HORIZON COLLEGE & SEMINARY
est. 1935

Advancing God's Kingdom by Preparing Competent Christian Leaders for Spirit-Empowered Life and Ministry

Employment Rates

College Graduates from Professional Programs*

Professional programs include only programs that aim to prepare students to enter vocational ministry. We do not calculate employment rates for graduates from our BACS programs, Advanced Certificate programs, Certificate in Christian Leadership (General Track), or Global Discipleship Certificate programs, since those programs do not share this aim. Data collected from 2025 graduates approximately 12 months following graduation.

COLLEGE	Degree* Grads
% of Grads in *Pastoral* Positions	50% *(3 of 6)*
% of Grads in *Other Ministry* Positions (parachurch, camp, non-profit, etc.)	17% *(1 of 6)*
TOTAL % of Grads in *any Ministry* Position	67% *(4 of 6)*
% of Grads in *Non-Ministry Professional Employment*	17% *(1 of 6)*
% of Grads Pursuing *Further Education*	17% *(1 of 6)*

Seminary Graduates from Professional Programs*

*Professional programs include only programs that aim to prepare students to enter vocational ministry. We do not calculate employment rates for graduates from our graduate certificate or diploma programs, since those programs do not share this aim. Data collected from 2025 graduates approximately 12 months following graduation.

SEMINARY	Degree Grads*
% of Grads in *Pastoral* Positions	29% (2 of 7)
% of Grads in *Other Ministry* Positions (parachurch, camp, non-profit, etc.)	14% (1 of 7)
TOTAL % of Grads in *any Ministry* Position	43% (3 of 7)
% of Grads in *Non-Ministry Professional Employment*	57% (4 of 7)
% of Grads Pursuing *Further Education*	0%

Retention Rates

According to ABHE's Policy and Procedures for Monitoring Annual Report Data, an acceptable college retention rate is 36%. ATS does not specify an acceptable retention rate.

Year	ABHE Annual College Retention Rate *Unduplicated Headcount of New Program Students (including Transfer Students from another institution) in the academic year 2 years ago who graduated or re-enrolled during the last full academic year.*	ABHE Fall to Fall College Retention Rate *New First-time Program Students Last Summer/Fall who returned the following Fall.*	Seminary Fall to Fall Retention Rate *New First-time Program Students Last Summer/Fall who returned the following Fall.*
2022	88%	58%	100%
2023	92%	50%	92%
2024	67%	55%	59%
2025	63% *(15 of 24)*	83% *(10 of 12)*	55% *(17 of 31)*
2026	93% *(13 of 14)*	89% *(8 of 9)*	80% *(16 of 20)*

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Graduation Completion and Persistence Rates

According to ABHE's Policy and Procedures for Monitoring Annual Report Data and ATS's Policy on Maintaining Accreditation, an acceptable graduation rate is 25%.

Year	College Graduation Completion Rate	Seminary Graduation Completion Rate	Seminary Persistence Rate
2016	60%	*Horizon's first graduate degree programs started in 2020. Therefore, completion rates are calculated starting in Spring 2024, as per the below Seminary Graduation Rate definition.*	
2017	73%		
2018	65%		
2019	73%		
2020	50%		
2021	47%		
2022	69%		
2023	58%		
2024	50%	20% *(3 of 15)***	47% *(7 of 15)***
2025	38% *(3 of 8)*	29% *(2 of 7)***	71% *(5 of 7)***
2026	80% *(8 of 10)*	53% *(8 of 15)*	73% *(11 of 15)*

College (Undergraduate) Graduation Completion Rates: Following ABHE accreditation guidelines, completion rates are calculated based on the number of full-time undergraduate students who entered a program six years earlier and who completed their program within 150% of the expected time required for a full-time student to complete all requirements for graduation (for example, six years to complete a four-year degree).

Seminary (Graduate) Graduation Completion Rates: Following ATS accreditation guidelines, since a high percentage of graduate students are part-time students, completion rates are calculated based on the number of students (part-time and full-time) who completed a degree program (excludes graduate certificate or diploma programs) within 200% of the expected time required for a full-time student to complete all requirements for graduation (for example, four years to complete a two-year degree). Since Horizon Seminary has ongoing enrollment during the academic year, this graduation rate reflects those who began during the spring, fall, or winter semesters.

Seminary (Graduate) Persistence Rate: ATS uses the term "persistence rate" to indicate those who those who already graduated with any degree (that is, those included in the graduation rate) plus those who are still enrolled in the seminary. Since Horizon Seminary has ongoing enrollment during the academic year, this persistence rate reflects those who began during the spring, fall, or winter semesters.

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