

About East Side

My name is Drew, and I am the Lead Pastor at East Side. I am relatively new to the Lead Pastor role, but I am not new to our church. My predecessor, Pastor Kevin Snyder, and I worked through a leadership transition over the last year as I stepped into the Lead Pastor role. I have been part of East Side for a number of years and have served in a variety of roles along the way. With me stepping into the Lead Pastor role and Pastor Kevin retiring, we now have an opening on our staff team that we are looking to fill.

We are a multi-staffed, multi-generational church with about 500-600 people in attendance week to week. We have recently gone from two to three services to accommodate the sustained growth from the last few years. East Side has a long history of community involvement and of spearheading local initiatives, including The Centre, a youth drop-in center and family counselling downtown, the Junction, a youth drop-in center in Gull Lake, and more. East Side is big on being the hands and feet of Jesus in the community, and sharing Jesus with those we live, work, and play with. One of our most prominent values is come as you are, which means we minister to people of all walks of life each week. Our church vision is to be a church that is Spirit-led, gospel-centred, kingdom-multiplying, and a resourcing centre of ministry.

We have a very healthy team culture, which we don't take for granted, and we are looking for the right person to join the team. We would love to have the role filled quickly, but we are more interested in finding the right person than simply filling a position. We mix laughter with professionalism and don't take ourselves so seriously that we can't laugh at ourselves.

While the core responsibilities of the role are established, we recognize that the strengths and experience of the person we hire will help shape how the role develops. Theological education and ministry experience are a benefit, but a genuine, authentic, and a growing relationship with Jesus matters most. This role will oversee community/discipleship at East Side, so applicants need to understand the value of biblical community in the life of the believer and how it is key to discipleship.

We are looking for someone who doesn't just believe people need community, but who genuinely loves people, loves the Church, and wants to help people take their next steps toward Jesus.

If you choose to apply, in your cover letter, please include an elevator pitch (short answer) to the following questions:

- A) Why do you follow Jesus?
- B) Why is biblical community important to you?

Please don't use AI to answer these; the more personal the answer, the better.

To apply, please email a cover letter and resume to drew@eastsidechurch.ca

About Swift Current and Southwest Saskatchewan

Swift Current is a welcoming prairie city located in the heart of southwest Saskatchewan, along the Trans-Canada Highway. With a population of approximately 17,000 residents, Swift Current serves as the primary regional centre for southwest Saskatchewan, providing services and amenities to a broader population of more than 55,000 people across surrounding towns, villages, and rural communities.

The region's economy is rooted in agriculture, with significant contributions from oil and gas, renewable energy, manufacturing, retail, healthcare, education, and tourism. Swift Current serves as an important commercial, healthcare, and educational hub for the region, offering amenities and employment opportunities that extend well beyond its population.

The city offers a blend of small-town community and regional-city amenities, making it an attractive place for individuals and families. Residents enjoy access to schools, Great Plains College, Cypress Regional Hospital, recreational facilities, shopping, restaurants, and an active arts and cultural community.

Outdoor recreation is also a significant part of life in the area, with nearby destinations including Cypress Hills Interprovincial Park, Saskatchewan Landing Provincial Park, Grasslands National Park, and numerous lakes, campgrounds, and recreational opportunities.

Swift Current combines the benefits of prairie living with the amenities of a regional centre, offering opportunities to build relationships, raise a family, and become involved in a close-knit and growing community.

Job Description: Associate Pastor

East Side Church – Swift Current, Saskatchewan

Position Overview

East Side Church exists to develop vibrant, devoted, transformed, growing disciples of Jesus Christ that serve people in Southwest Saskatchewan and the World. We are seeking a passionate and spiritually grounded **Associate Pastor** to work with the Lead Pastor and lead the charge in cultivating meaningful biblical community at East Side.

This role oversees Life Groups, Life Group leader training, and East Side's discipleship pathway—specifically Alpha and Bible Basics, and works closely with the Lead Pastor, preaching, teaching, and providing pastoral care.

This is a **full-time position** that reports directly to the Lead Pastor and works collaboratively with the pastoral and ministry team.

Key Responsibilities

1. General Pastoral Duties (50%)

- Partner with the Lead Pastor in pastoral leadership, ministry planning, and the overall spiritual direction of East Side.
- Preach regularly as scheduled by the Lead Pastor.
- Participate in staff meetings, prayer gatherings, and church-wide events.
- Contribute to the overall vision and mission of East Side Church.
- Provide pastoral care, support, and discipleship as appropriate.
- Participate in and/or officiate funerals and weddings as needed and as appropriate to the candidate's qualifications.

2. Biblical Community (40%)

- Recruit, train, and support Life Group leaders, ensuring groups foster spiritual growth, relational connection, and mission.
- Develop and maintain Life Group leader training systems and ongoing support structures.
- Oversee the teams' planning, promoting, and implementing Alpha and Bible Basics, ensuring alignment with East Side's discipleship pathway.
- Collaborate with staff and volunteers to encourage church-wide participation in community life.
- Lead or co-lead Alpha or Bible Basics.

3. Additional Ministry Responsibilities (Up to 10%)

**Note: These responsibilities will be assigned based on the candidate's strengths, interests, and available capacity.*

Examples:

- Support Young Adults Ministry by coaching leaders or assisting with events, if gifted and available.
- Mentor School of Ministry student apprentices (interns).

- Leading or participating on a worship team.
- Men's or Women's Ministry

Qualifications

- A mature and growing relationship with Jesus Christ.
- Alignment with East Side Church's statement of faith, mission, and values.
- Demonstrated skill in mentoring and equipping others for ministry.
- Demonstrated knowledge of how to build biblical community
- Effective communication and interpersonal skills.
- Experience in young adult ministry leadership is an asset.
- Post-secondary theological or ministry training preferred but not required.

Measurable Outcomes & Expectations

Associate Pastor – Performance Expectations

Below are tangible, measurable indicators to guide performance reviews, annual goals, and ministry alignment.

1. General Pastoral Duties (50%)

- Attend all staff meetings and major church-wide events (e.g., Christmas, Easter, annual meeting).
- Provide timely pastoral care as needs arise
- Preach 5-8 times a year
- Partner constructively and collaboratively with the Lead Pastor and pastoral team in ministry planning, vision, and the prayer rhythm of East Side.

2. Biblical Community Ministry (40%)

Life Groups

- Work toward a long-term goal of having 70–80% of average adult attendance in Life Groups (or trending toward this over 3–4 years).
- Recruit and train 3–5 new Life Group leaders per year.
- Host 2 leader training events annually.
- Ensure all Life Groups have a trained leader and a clear discipleship focus.

Alpha & Bible Basics

- Coordinate at least 1 Alpha and 1 Bible Basics cycle per year.
- Secure all key volunteer roles before each course launch.
- Provide evaluation summaries after each course, highlighting participation, engagement, and next steps.

3. Additional Ministry Responsibilities (Up to 10%)

**Assigned according to gifting/capacity; measurable goals set annually.*

Examples:

- Young Adults Support: Attend leadership meetings as needed and 1–2 events.
- Mentoring Apprentices: Meet with apprentices assigned on a weekly or bi-weekly basis during their time at East Side.

4. Character & Culture Expectations (Ongoing)

- Models a maturing relationship with Jesus through prayer, Scripture, worship, and integrity.
- Maintains healthy boundaries, team unity, and alignment with East Side's mission and values.
- Demonstrates humility, teachability, and a commitment to discipleship.