

Raymore Baptist Church Profile



The Raymore Baptist Church was founded in 1911 as Serath Baptist Church and joined with the Raymore Mission in the early 1960's to form the Raymore Baptist Church.



We are a member of the Saskatchewan Baptist Association and the North American Baptist Conference. Our address is 316 Main Street across the street from the school gymnasium and school.



We are a small community of believers, in Raymore Sk. Our congregation is primarily composed of active seniors, along with a few young families. Our attendance ranges from 15-20 on a Sunday morning. We are a close-knit family of Christ followers and have a strong desire to see our church family continue to grow in our faith and in numbers as we plant seeds by our actions and words in our community. Our Mission Statement is based on Hebrews 10:23-25 and says *To make and nurture disciples of Jesus Christ through fellowship, worship, instruction and service.*



Although we have been without a pastor for over three years, we have faithfully continued to hold worship services using teaching series from RightNow Media and Fresh Life Church, along with the support of several consistent pulpit supply ministers. Through these resources, our congregation has remained spiritually nourished, and we are grateful for God's provision during this season.

Our church is also home to a Bible Quizzing program that includes five dedicated youth (grades 7–12) and two committed coaches. Participants study a chapter of Scripture and meet weekly for practices that include Bible study, scripture memorization, and preparation for competitions. The team participates in six to seven meets each year. In addition, we have recently launched a youth group that has been well attended, averaging 15–20 students. We are excited about this ministry and desire to see it continue to grow and flourish.



Throughout the year we have potlucks, church game nights, Camp Promo Sundays and various events. The church facility is also made available for the community to use for various purposes.



Raymore Baptist Church is governed by a church board currently consisting of seven members. The board is unified in purpose and committed to listening carefully to one another and to the congregation as we prayerfully discern God's direction for our church family.

Raymore Baptist Church
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Pastor Job Description

Position Title: Part time Pastor

Reports To: RBC Board

Effective Date: Open

Position Overview

We are looking to the Lord for a part-time pastor to work alongside the board and to provide leadership, direction and We are looking to the Lord for a part-time pastor to work alongside the board and to provide leadership, direction and vision for the church and to help us fulfill our mission “To make and nurture disciples of Jesus Christ through fellowship, worship, instruction and service”. They would need to be in agreement with Raymore Baptist Church constitution and statement of faith. We would like to be somewhat flexible with their responsibilities to best utilize their gifts and abilities which would promote longevity in ministry. Most importantly we are looking for someone in love with Christ and His Word and someone who is committed to following Christ and serving Him and his people in a local church context.

Position qualifications/competencies/gifts

- Mature Christian character who demonstrates love for God and the church.
- A humble servant leader as described in John 13, 1 Peter 5:1-4, 1 Timothy 3 and Titus 1.
- Takes initiative and able to operate independently when necessary.
- Possesses good communication and interpersonal relational skills.
- Connects and communicates with all generations.
- Preferred education:
Bachelor’s degree in theology, Christian ministry, or related field experience (the equivalency of these degrees in ministry experience would also be considered)

Communicating

- Preach challenging and stimulating sermons which are biblically based on sound doctrine (approximately 2 times a month).
- Teach and train volunteer leaders.
- Encourage congregation in personal evangelism.
- Encourage the congregation in ministering to the needs of the church family and those in the community.

Administering

- The pastor shall spend a approximately of 12 hours per week at the church office and the balance of hours doing sermon preparation, visitation, Bible studies, etc.
- Maintain church records with regards to baptisms, membership, membership transfers (both in and out of our church).

Leading

- Oversee the spiritual care and biblical instruction of the church.
- Model a life of discipleship and outreach.
- Work with the board to provide leadership direction vision and mission for the ministry.
- Lead and organize services (i.e. Sunday Morning Worship Services, Special Services, Ministry at the Special Care Home, Lodge and Manor, Communion Services, Baptisms, Baby Dedications etc.
- Oversee care groups, worship teams, prayer ministries, Bible study groups, as well as baptism and membership classes.
- Participate in the community ministerial.

Pastoral care

- Be available to shepherd people with spiritual needs.
- Provide spiritual care for the sick, shut-ins and seniors.
- Perform funerals and weddings and provide premarital counseling for couples as they prepare for marriage.

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Job Description – Pastor

1. The pastor shall in every way, seek to embody the requirements of an elder, as outlined in 1 Timothy 3:1-7 and Titus 1:5-9.
2. The pastor shall faithfully study the Word of God, and set aside time daily to do so.
3. The pastor shall passionately preach and teach the Word of God.
4. The pastor shall fervently pray for the church and its work, and set aside time daily to do so.
5. The pastor shall regularly administer the ordinances (believer's baptism and communion).
6. The pastor shall bring spiritual leadership and care both to the church body, and to the community at large, as necessary.
7. The pastor shall be a witness in the community, in an appropriate capacity.
8. The pastor shall officiate at weddings, funerals, child dedications, etc. as directed in policy.
9. The pastor shall, along with the deacons, ensure the sick, infirm and elderly within the congregation are properly cared for.
10. The pastor shall lead Bible Study Groups as needed.
11. The pastor shall in every way, cooperate with the Saskatchewan Baptist Association and the North American Baptist Conference.
12. The pastor shall represent the church in the capacity of delegate at conventions, associations, and conferences whenever possible.
13. The pastor shall be an ex-officio member of all church committees and boards.
14. The pastor shall be accountable to the moderator, or in his absence, the deacons.
15. The pastor shall receive a yearly review of his ministry by the church board, annually in the first quarter of the year.