

Position Description

PICKERING PENTECOSTAL CHURCH

Job Title: Youth & LIT Pastor

Reports To: Lead Pastor and Next Gen Pastor

Location: Pickering, Ontario

Status: Full Time (40 hours) - or - Part Time (32 hours)

Website: <https://www.ppclife.ca>

Contact Person: Janice

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Position Summary

The Youth Pastor provides spiritual leadership for students in Grades 7–12 and oversees the Leader-in Training (LIT) program for young adults (ages 18–20). This person cultivates personal and group spiritual growth, disciples and equips young leaders, organizes community and in-house engagement, and helps students actively live out their faith.

Roles & Responsibilities

A. Spiritual (Personal & Group Growth)

- Model and foster a life of prayer, Scripture, and Spirit-led living.
- Lead midweek services with Bible teaching and worship for youth (Jr. and Sr. High, and 18-20's).
- Develop and implement long-term discipleship paths for Jr. High and High School Students.
- Oversee Jr. High Sunday class biweekly.
- Partners with parents in supporting students' faith journeys by building relationships.

B. Leadership & Development

- Recruit, train, and mentor adult and student leaders.
- Equip youth to serve in broad church ministries using their gifts.
- Ensure compliance with Plan to Protect and PPC safety standards.

- Participate in staff meetings and strategic ministry planning with leadership teams.
- Create and develop ministry plans (a semester at a time) taking into consideration church mission, vision, Next Gen. budget, ministry personnel needs, etc.

C. LIT Training (Ages 18–20)

- Mentor LIT participants in spiritual growth and ministry skills.
- Provide real serving opportunities within PPC ministries.
- Lead leadership and character-building sessions.
- Create and develop ministry plans (complete year at a time) taking into consideration church mission, vision, ministry personnel needs, etc.
- Government grant writing, acquisition, and budget allocation.

D. Social Engagements & Events

- Plan monthly events, March Break outings, and summer socials.
- Organize the annual Youth Retreat with full oversight.
- Encourage involvement in district events and camps (Conventions, camps, leadership training, planning meetings, etc.).

E. Community Outreach

- Maintain and build relationships with local schools and community partners.
- Create service and evangelism opportunities (School impact groups, conventions, Christian clubs, etc.).
- Support student-led outreach initiatives.

F. Additional Duties

- Support church-wide initiatives and tasks as assigned.
- Maintain administrative excellence maximizing usage of planning center services.
- Participate in Church Leadership Development days; Ongoing Prayer Meetings, PPC Community Outreach Projects.

Full-Time Role Includes:

A. Worship Arts Department Support | Tech and Production Assistant

- Planning Center Administrative Support
- In-House Sound and Livestream technical support (Experience not required)
- Media and ProPresenter Sunday morning, and mid-week ministry leadership

We thank all applicants for their interest; however, only those selected for an interview will be contacted.