

## **WORSHIP ARTS PASTOR**

**Company:** Cornerstone Church

**Contact person:** (Wilma Dyck - search committee chair)

**Location/address:** 315 Lenore Dr.

Saskatoon, Sask. S7K 7Z5

**Website:** [www.cornerstoneye.ca](http://www.cornerstoneye.ca)

### **WHO ARE WE?**

Cornerstone Church is a community of disciples who passionately seek, obey and reflect Jesus. We desire that every generation would participate fully in worship and life together as the body of Christ.

### **WHAT WE BELIEVE ABOUT WORSHIP**

We believe worship is reserved for God alone, expressed through our words, actions, and lives as a response to God's self-revelation. It is rooted in a heart posture of love, reverence, and obedience. True worship engages the whole person as we look back in remembrance of God's faithfulness, forward in hope for the restoration of all things, upward in adoration of God's glory, and outward in love toward others. As a church we desire to cultivate worship that is Christ-centred, biblically grounded, Spirit-led, and accessible across generations.

### **POSITION OVERVIEW**

The Worship Arts Pastor, in partnership with the Worship Arts Ministry Team, provides leadership for worship arts ministry across all areas of church life. Through prayerful discernment and spiritual leadership, this role establishes ministry direction, standards, trains and equips volunteers, and provides spiritual care to worship team volunteers.

This position reports directly to the Executive Pastor and works alongside the staff team to support the mission and vision of Cornerstone Church. This is a part-time role (20 hrs/wk) with potential to grow into full-time dependent on gifting, calling and church needs, in consultation with Cornerstone leadership and staff.

### **WORSHIP SERVICES (SUNDAY MORNINGS, CHRISTMAS, EASTER, AND SPECIAL EVENTS)**

- Collaborate with the pastoral staff team to discern, plan and lead worship services, including special events/services, worship nights, etc.
- Create a cohesive, Christ-centred worship service by integrating preaching, music, Scripture reading/response and prayer.
- Provide leadership for worship services by regularly leading or participating in worship while intentionally developing and empowering other worship leaders and volunteers.
- Coordinate scheduling, communication, and support for the worship arts volunteers, including musicians, leaders, vocalists, technical team members, Scripture readers and prayer leaders.
- Cultivate a welcoming and intentional environment that supports worship, connection, and hospitality throughout church gatherings.

### **LEADERSHIP AND PASTORAL CARE**

- Recruit, equip, and mentor worship arts volunteers, communicating ministry vision, values, and expectations.
- Shepherd and develop the worship arts volunteer community, fostering spiritual growth, musical development, and a lifestyle of worship.
- Provide spiritual leadership and pastoral care to worship arts volunteers through encouragement, discipleship, prayer, and regular devotionals at worship practice.
- Model Biblical unity and humility, honouring and incorporating the diverse gifts within the body of Christ with love.
- Develop annual ministry goals and objectives in collaboration with the Executive Pastor and the worship arts ministry team, ensuring alignment with the mission and vision of Cornerstone Church.
- Participate in pastoral ministry opportunities, including visitation, discipleship, and congregational care, in consultation with the pastoral staff team.
- Provide leadership, support, and supervision for the Technical Director, ensuring cohesive partnership between worship and technical ministries

## CHARACTERISTICS AND QUALIFICATIONS

- **Follower of Jesus** – demonstrates a deep and growing relationship with Christ, evidenced by prayer, humility, integrity, and spiritual maturity.
- **Spirit-led and discerning** – seeks God's direction through Scripture, prayer, and the counsel of others.
- **Theologically trained** – formal Bible college education (Bible college, seminary, or equivalent ministry training) preferred.
- **Musically competent** – capable of leading worship vocally and/or instrumentally, with a foundational understanding of musicianship.
- **Shepherd and disciple-maker** – cares for people relationally, cultivates unity, and helps others grow spiritually and musically.
- **Team builder** – experience recruiting, equipping, mentoring, and empowering volunteers and ministry leaders.
- **Collaborative leader** – works well with staff, volunteers, and ministry teams, valuing the gifts and perspectives of others.
- **Creative and innovative** – passionate about using the arts thoughtfully and creatively to support congregational worship.
- **Effective communicator** – communicates clearly, warmly, and professionally in both spoken and written settings.
- **Peacemaker** – able to navigate differing musical preferences and generational perspectives with grace, wisdom, and humility.
- **Worship leader** – experience designing, leading, and creatively implementing worship services in a church context.
- **Aligned with Cornerstone** – supports the Statement of Faith, Positional Statements, and Leadership Structure of Cornerstone Church.

## ADMINISTRATION AND COORDINATION

- Oversee and manage the worship arts budget in partnership with the worship arts ministry team.
- Coordinate and communicate with the decorating team regarding sanctuary and foyer decor, seasonal transitions and special events.

- Maintain communication systems, planning processes, and scheduling tools that support worship arts ministry.
- Support the overall organization and smooth functioning of worship arts operations in collaboration with staff and ministry leaders.

### **WORKING CONDITIONS**

- This position averages approximately 20 hours per week, including Sunday services, weekly rehearsals, staff meetings, ministry planning, volunteer development, and administrative responsibilities.
- Includes some evening work and working extra hours some weeks, with time off in-lieu in following weeks, as needed.
- Preferred start date: Fall 2026, with flexibility for the successful candidate.

Cornerstone Church is seeking to fill this position at either the Worship Arts Pastor or Worship Arts Director level. This will be determined based on theological education and ministry experience, in alignment with Cornerstone's mission, values, and leadership requirements.

Compensation will be commensurate with education, experience and ministry qualifications. For part-time work, Cornerstone Church offers paid sick leave, professional development funding, optional RRSP matching of up to 3% and opportunities for ongoing ministry growth and development.