

## Assessment Results: Student Learning Outcomes (Seminary)

**Spring 2026**

*Evaluating MAML Objective 3: Spiritual Formation—Integrate spiritual development throughout all aspects of life and ministry.*

Source & Level	Evidence	Benchmark	Outcome
LS5103 A Biblical Theology of Leadership	Leadership Reflections on the Book of Proverbs	80% of students receive B- or higher on this assignment.	<i>100% of students received a B- or higher on this assignment (16/16)</i>
Summative Assessment	Question #1. Identify 2 or 3 points of spiritual growth	Qualitative descriptors used include: <i>-increased skills in biblical interpretation, including source procurement</i> <i>-increased ability to examine and approach situations with discernment</i> <i>-increased ability to discuss differences with humility</i> <i>- clearer understanding of the biblical narrative</i> <i>-increased understanding of vocation, identity, and spiritual gifts</i>	<i>100% of students identified 2 or 3 points of spiritual growth (4/4)</i>
	Question #5 under “Spiritual Formation”: “On a scale of 1 to 10...”	80% of student answer this question with 8 or higher.	<i>100% of students answered this question with 8 or higher. (4/4)</i>

Student Satisfaction Inventory	SSI question: “The culture of the institution inspires lifelong devotion to God’s Word, prayer, fellowship and service.”	80% of students indicate satisfaction (see question 74 under “Comparison Report,” using the “Item Percentage” view and “Campus Item 1” demographic filter set to “Answer 3” for Horizon Seminary).	93%
--------------------------------	--	--	-----

*Evaluating MACPC Objective #3. Specialized Counselling Practicums –Focus on counselling practicums to hone competencies in the application of counselling skills.*

<b>Source &amp; Level</b>	<b>Evidence</b>	<b>Benchmark</b>	<b>Outcome</b>
CP7502 Counselling Practicum 2 (MACPC)	Case Presentation	80% of students receive B- or higher on this assignment.	<i>100% of students received B- or higher on this assignment (3/3)</i>
CP7502 Counselling Practicum 2 (MACPC)	Clinical Supervisor Evaluation	80% of students receive a B- or higher from their clinical supervisor's ratings.	<i>100% of students received a B- or higher from their clinical supervisor’s ratings (3/3)</i>
Summative Assessment	Question #4 under “Specialized Counselling Practicum”: “On a scale of 1 to 10...”	80% of student answer this question with 8 or higher.	<i>100% of students answered this question with 8 or higher (5/5)</i>

*Evaluating MDiv Objective 3: Practical Ministry and Spiritual Formation—Integrate biblical and theological knowledge, spiritual formation, and ministry skills within a practical context.*

<b>Source &amp; Level</b>	<b>Evidence</b>	<b>Benchmark</b>	<b>Outcome</b>
LS5109 Spiritual Formation of Leaders	Integrative Reflective Essay	80% of students receive B- or higher on this assignment.	<i>88.89% of students received a B- or higher on this assignment (8/9)</i>
Student Satisfaction Inventory	SSI question: “The culture of the institution inspires lifelong devotion to God’s Word, prayer, fellowship and service.”	80% of students indicate satisfaction (see question 74 under “Comparison Report,” using the “Item Percentage” view and “Campus Item 1” demographic filter set to “Answer 3” for Horizon Seminary).	<i>93%</i>
PS6104 Pastoral Skills and Practices	Ministry Skills and Practices Engagement	80% of students receive B- or higher on their overall assessment.	<i>This course has not been offered yet.</i>
LS7402 Ministry Leadership Practicum 2	Student’s Self-Evaluation	80% of student answers give themselves 8 or higher.	<i>Students did not give themselves a number. Benchmark needs to be updated to reflect the Self-Evaluation Form.</i>
	Question #4. Evaluation from supervisor-mentor	80% of responses from supervisor-mentors are either Excellent or Good	<i>100% of responses from supervisor-mentor are either Excellent or Good.</i>
Summative Assessment	Question #1. Identification points of integration between theology and ministry	Identified points:	<i>MDiv Summative Assessment not yet completed as we are still anticipating the first graduates from this program.</i>

	Question #5 under “Practical Ministry and/or Specialized Areas of Study”: “On a scale of 1 to 10...”	80% of student answer this question with 8 or higher.	<i>MDiv Summative Assessment not yet completed as we are still anticipating the first graduates from this program.</i>
--	--	---	--

*Evaluating MABT Objective 3: Spiritual Formation—Integrate spiritual development with biblical and theological knowledge.*

<b>Source &amp; Level</b>	<b>Evidence</b>	<b>Benchmark</b>	<b>Outcome</b>
Summative Assessment	Question #5 under “Spiritual Formation”: “On a scale of 1 to 10...”	80% of student answer this question with 8 or higher.	<i>100% of students answered this question with 8 or higher. (4/4)</i>
Student Satisfaction Inventory	SSI question: “The culture of the institution inspires lifelong devotion to God’s Word, prayer, fellowship and service.”	80% of students indicate satisfaction (see question 74 under “Comparison Report,” using the “Item Percentage” view and “Campus Item 1” demographic filter set to “Answer 3” for Horizon Seminary).	93%

## Spring 2025

Evaluating MAML Objective 2: Leadership Training—Expand knowledge and skills of leadership and administration to cultivate a lifestyle of servant leadership

Source	Evidence	Benchmark	Outcome
LS5101 Communicating God's Word <u>OR</u> LS6100 Effective Communication in Leadership	Sermon or Bible Lesson <i>Short Sermon (Equivalent for May 2025 Assessment of Spring 2024 Course Instance)</i>	80% of students receive B- or higher on this assignment.	100% (8/8) of students received a B- or higher on this assignment.
	Critical Reflection Paper	80% of students receive B- or higher on this assignment.	100% (6/6) of students received a B- or higher on this assignment.
LS5105 Contemporary Approaches to leadership and Management	Critical Review of <i>The 5 Languages of Appreciation in the Workplace</i>	80% of students receive B- or higher on this assignment.	89% (8/9) of students received a B- or higher on this assignment. (The only student who received lower than B- did not submit the assignment, and therefore received an F.)
LS**** Leadership Elective	Cumulative Paper or Project (Various)	80% of students receive B- or higher on this assignment.	LS5109 Spiritual Formation of Leaders: 93% (13/14) of students received a B- or higher on the Integrative Reflective Essay OR Research Paper assignment. (The only student who received lower than B- did not submit the assignment, and therefore received an F.)

Summative Interview	Question #1. What is one of the most important leadership principles learned	Primary principles learned:	Team based leadership identified by both MAML summative interview students.
	Question #5 under “Leadership Training”: “On a scale of 1 to 10...”	80% of students answer this question with 8 or higher.	100% of students (2/2) answered with an 8 or higher.

*Evaluating MACPC Objective #2: Counselling Theory—Expand knowledge of counselling theory to competently practice clinical pastoral counselling.*

Source	Evidence	Benchmark	Outcome
CP5100 Counselling Theory and Techniques	Integrative Theory of Counselling Paper	80% of students receive B- or higher on this assignment.	66.7% of students received B- or higher (total class size = 6; 2 students received C/C+. For both students, it was their first seminary-level course)
CP5111 Ethical and Legal Issues in Counselling	Major Paper	80% of students receive B- or higher on this assignment.	100% of students received B- or higher.
CP5204 Assessment in Counselling	Major Assessment Project	80% of students receive B- or higher on this assignment.	92% (12/13) of students received B- or higher on this assignment.

CP5202 Psychopathology	Major Paper	80% of students receive B- or higher on this assignment.	90% (9/10) of students received B- or higher on this assignment.
CP6510 Counselling Skills Lab	Practice Counselling Sessions with a Volunteer	80% of students receive B- or higher on this assignment.	100% of students received B- or higher on this assignment (4/4).
Summative Interview	Question #5 under "Counselling Theory": "On a scale of 1 to 10..."	80% of students answer this question with 8 or higher.	83.3% (5/6) of students answered with 8 or higher (one student rated counselling theory = 7/10, based on recognizing the need for ongoing learning in the field)

*Evaluating MDiv Objective #2: Pastoral and Leadership Skills—Hone the skills necessary for successful leadership and pastoral care within a local church or Christian ministry setting.*

<b>Source</b>	<b>Evidence</b>	<b>Benchmark</b>	<b>Outcome</b>
LS5101 Communicating God's Word	Sermon or Bible Lesson <i>Short Sermon (Equivalent for May 2025 Assessment of Spring 2024 Course Instance)</i>	80% of students receive B- or higher on this assignment.	100% (8/8) of students received a B- or higher on this assignment.
LS6100 Effective Communication	Critical Reflection Paper or Major Paper/Project	80% of students receive B- or higher on this assignment.	100% (6/6) of students received a B- or higher on this assignment.

n in Leadership			
CP5214 Pastoral Care and Counselling	Interview Report	80% of students receive B- or higher on this assignment	100% (4/4) of students received a B- or higher on this assignment.
LS5105 Contemporary Approaches to leadership and Management	Critical Review of <i>The 5 Languages of Appreciation in the Workplace</i>	80% of students receive B- or higher on this assignment.	89% (8/9) of students received a B- or higher on this assignment. (The only student who received lower than B- did not submit the assignment, and therefore received an F.)
LS5111 Finance, Governance, and Administration	Cumulative Paper or Project	80% of students receive B- or higher on this assignment.	<p>This course does not include a cumulative paper or project, but rather a final assignment related to each area of the course (finance, governance, and administration).</p> <ul style="list-style-type: none"> <li>• Finance: Financial Theology Essay <ul style="list-style-type: none"> <li>○ 100% (4/4) of students received a B- or higher on this assignment.</li> </ul> </li> <li>• Governance: Forms of Governance Chart <ul style="list-style-type: none"> <li>○ 100% (4/4) of students received a B- or higher on this assignment.</li> </ul> </li> <li>• Administration: Administrative Plan <ul style="list-style-type: none"> <li>○ 75% (3/4) of students received a B- or higher on this assignment.</li> </ul> </li> </ul>
LS**** Ministry	Cumulative Paper or Project (Various)	80% of students receive B- or higher on this assignment.	LS5109 Spiritual Formation of Leaders: 93% (13/14) of students received a B- or higher on the Integrative Reflective Essay OR Research Paper

Preparation Elective			assignment. (The only student who received lower than B- did not submit the assignment, and therefore received an F.)
Summative Interview	Question #1. Pastoral leadership principles learned	Principles identified include:	No MDiv grads this year
	Question #5 under “Leadership Training”: “On a scale of 1 to 10...”	80% of students answer this question with 8 or higher.	No MDiv grads this year.

*Evaluating MABT Objective #2: Theological Training—Develop the capacity for thoughtful engagement with the intersection between theology and current cultural trends.*

Source	Evidence	Benchmark	Outcome
TS6209 Current Issues in Theology	Position Paper	80% of students receive B- or higher on this assignment.	100% (7/7) of students received a B- or higher on this assignment.
NT5306 Gospel of Luke  OR  NT5316 Studies in Paul’s Letters	Final Paper or Project	80% of students receive B- or higher on this assignment.	NT5316 Studies in Paul’s Letters  Research Paper and Reflection:  75% (15/20) of students received a B- or higher on this assignment. (One student who received lower than B- did not submit the assignment, and therefore received an F. If we exclude this student from the data, it would bring the percentage of students who received a B- or higher up to 79% (15/19).)

OT5301 Pentateuch OR OT5311 The Prophetic Books	Major Paper OR Reading Reflections	80% of students receive B- or higher on this assignment.	OT5311 The Prophetic Books: Major Paper: 83% (10/12) of students received a B- or higher on this assignment. Reading Reflections: 83% (10/12) of students received a B- or higher on this assignment.
---	--	--	---

## Spring 2024

### *Evaluating Objective 1: Biblical and Theological Literacy*

#### Master of Arts in Ministry Leadership

Source	Evidence	Benchmark	Outcome
BI5105 Interpreting God's Word	Research Project	80% of students receive B- or higher on this assignment.	80% of students received B- or higher on this assignment.
OT5303 Old Testament Wisdom Literature	Wisdom in Context Study	80% of students receive B- or higher on this assignment.	80% of students received B- or higher on this assignment. (The only student who received lower than B- did not submit the assignment, and therefore received an F.)
NT5309 Luke/Acts	Research Paper	80% of students receive B- or higher on this assignment.	89% of students received B- or higher on this assignment.
TS5201 Theological Foundations	Research Paper or Ministry Project	80% of students receive B- or higher on this assignment.	100% of students received a B- or higher on this assignment.

Summative Interview	Question #5 under “Biblical and Theological Literacy”: “On a scale of 1 to 10...”	80% of student answer this question with 8 or higher.	100% of students (2 students) responded with a score of 8 or higher.
TS5101 Survey of Church History	Research Paper	80% of students receive B- or higher on this assignment.	67% of students received B- or higher on this assignment.
LS5103 A Biblical Theology of Leadership	Personal Exegetical Study of Leadership in the Bible	80% of students receive B- or higher on this assignment.	78% of students received B- or higher on this assignment. (Those who received lower than B- did not submit the assignment, and therefore received an F.)
Student Satisfaction Inventory	SSI question: “I am acquiring knowledge and skill to interpret and communicate the Bible and theology for life and ministry.” [question subject to edit]	80% of students indicate satisfaction (see question 82 using the “item percentage” view & “seminary” filter).	Not currently available.

### Master of Arts in Clinical Pastoral Counselling

Source	Evidence	Benchmark	Outcome
BI5105 Interpreting God’s Word	Research Project	80% of students receive B- or higher on this assignment.	80% of students received B- or higher on this assignment.
TS5201 Theological Foundations	Research Paper or Ministry Project	80% of students receive B- or higher on this assignment.	100% of students received a B- or higher on this assignment.

OT5303 Old Testament Wisdom Literature	Wisdom in Context Study	80% of students receive B- or higher on this assignment.	80% of students received B- or higher on this assignment. (The only student who received lower than B- did not submit the assignment, and therefore received an F.)
NT5309 Luke/Acts	Research Paper	80% of students receive B- or higher on this assignment.	89% of students received B- or higher on this assignment.
Summative Interview	Question #5 under “Biblical and Theological Literacy”: “On a scale of 1 to 10...”	80% of student answer this question with 8 or higher.	50% of two students answered this question with 8 or higher. (Responses were 7 and 9)
CP5105 Integration of Theology and Counselling	Description and Evaluation of Counselling Scenarios	80% of students receive B- or higher on this assignment.	80% of students received B- or higher on this assignment.
TS5101 Survey of Church History	Research Paper	80% of students receive B- or higher on this assignment.	67% of students received B- or higher on this assignment.
Student Satisfaction Inventory	SSI question: “I am acquiring knowledge and skill to interpret and communicate the Bible and theology for life and ministry.” [question subject to edit]	80% of students indicate satisfaction (see question 82 using the “item percentage” view and “seminary” filter).	Not currently available.

### Master of Divinity

Source	Evidence	Benchmark	Outcome
--------	----------	-----------	---------

BI5105 Interpreting God's Word	Research Project	80% of students receive B- or higher on this assignment.	80% of students received B- or higher on this assignment.
OT5303 Old Testament Wisdom Literature	Wisdom in Context Study	80% of students receive B- or higher on this assignment.	80% of students received B- or higher on this assignment. (The only student who received lower than B- did not submit the assignment, and therefore received an F.)
NT5309 Luke/Acts	Research Paper	80% of students receive B- or higher on this assignment.	89% of students received B- or higher on this assignment.
TS5201 Theological Foundations	Research Paper or Ministry Project	80% of students receive B- or higher on this assignment.	100% of students received a B- or higher on this assignment.
Summative Interview	Question #5 under "Biblical and Theological Literacy": "On a scale of 1 to 10..."	80% of student answer this question with 8 or higher.	No data.
TS5101 Survey of Church History	Research Paper	80% of students receive B- or higher on this assignment.	67% of students received B- or higher on this assignment.
PS5103 Foundations in Pastoral Theology	Ministry Manifesto	80% of students receive B- or higher on this assignment.	100% (only 1 student to date) received a B- or higher.
Student Satisfaction Inventory	SSI question: "I am acquiring knowledge and skill to interpret and communicate the Bible and theology for life and ministry." [question subject to edit]	80% of students indicate satisfaction (see question 82 using the "item percentage" view & "seminary" filter).	Not currently available.

### Master of Arts in Biblical and Theological Studies

<b>Source</b>	<b>Evidence</b>	<b>Benchmark</b>	<b>Outcome</b>
BI5105 Interpreting God's Word	Research Project	80% of students receive B- or higher on this assignment.	80% of students received B- or higher on this assignment.
OT5303 Old Testament Wisdom Literature	Wisdom in Context Study	80% of students receive B- or higher on this assignment.	80% of students received B- or higher on this assignment. (The only student who received lower than B- did not submit the assignment, and therefore received an F.)
NT5309 Luke/Acts	Research Paper	80% of students receive B- or higher on this assignment.	89% of students received B- or higher on this assignment.
TS5201 Theological Foundations	Research Paper or Ministry Project	80% of students receive B- or higher on this assignment.	100% of students received a B- or higher on this assignment.