

## Assessment Results: Student Learning Objectives (College)

**Spring 2026**

*Evaluating Objective #2: Develop self-awareness and foundational practices needed to support continued personal and spiritual development as a Christian leader. (SM, CA, LA)*

<b>Source &amp; Level</b>	<b>Evidence</b>	<b>Benchmark</b>	<b>Outcome</b>
G149 Foundations of Leadership	Strategic Leadership Development Plan	66% of student meet competency requirements on the first attempt; 80% of students meet competency requirements after the revision process is completed.	63.64% [35 of 55] of student met competency requirements on the first attempt; 36.36% [20 of 55] of students of were required to do revisions. 96% [53 of 55] of students met competency requirements after the revision process was completed.
T220 Theology I	Humility Reflection	66% of student meet competency requirements on the first attempt; 80% of students meet competency requirements after the revision process is completed.	85% (29/34) of students met competency requirements on the first attempt. 88% (30/34) of students met competency after the revision process was completed. The remaining 12% (4/34) of students did not meet competency requirements because they did not submit the assignment.
P351 Ministry Formation Year 3, Fall	Revised Rule of Life	90% of students have completed this assignment, including interaction with the faculty member regarding it.	Horizon - 92% (11/12) MCS- 100% (3/3)
Student Interview in G407 Integrative Seminar with Portfolio	Summative Interview	Every student can identify at least two areas of strength and two areas of improvement that faculty confirm.	Every student (3/3) can identify at least two areas of strength and two areas of improvement that faculty confirm.
P358 / P459 Internship	Internship Mentor Final Assessment	90% of students are assessed as meeting all areas of competency assessment regarding spiritual maturity.	Horizon – 67% (2/3) MCS – 85% (11/13)

Student Satisfaction Inventory	SSI question: “The culture of the institution inspires lifelong devotion to God’s Word, prayer, fellowship and service.”	80% of students indicate satisfaction (see question 74, under “Comparison Report,” using the “Item Percentage” view and “Campus Item 1” demographic filter set to “Answer 1” for Horizon College and “Answer 2” for MCS).	Horizon – 83% MCS –77%

## Spring 2025

*Evaluating Objective #1: Gain leadership, administrative, communication, and ministry competencies necessary for effective Christian leadership. (SC, LA, MD)*

Source & Level	Evidence	Benchmark	Outcome
Ministry Formation Supervisor during P152 Ministry Formation Year 1, Winter	Supervisor Reference Letter	90% of students receive a positive reference from their supervisor.	This is no longer a program requirement.
Workshop included in G209 Communication Skills	Crucial Conversations Certificate	90% of students receive this certificate.	100% (9/9) of students received this certificate.
P293 Indigenous Ministry	Education Strategy (Call to	66% of student meet competency requirements on the first attempt; 80% of students meet competency	56% (9/16) of students met competency requirements on the first attempt. 100% (16/16) of students met competency requirements after the revision process

	Action 59) Section E	requirements after the revision process is completed on the relevant portion of this assignment rubric.	was completed on the relevant portion of the assignment rubric.  Note: This assignment was completed in groups, which brings down the percentage of students who met competency on the first attempt. If a group did not meet competency on Section E, then all students in that group were considered not meeting competency on Section E, whether or not all students in the group actually worked on Section E.
G360 Technology and Communication for Ministry	Sound Board Operating Manual	66% of student meet competency requirements on the first attempt; 80% of students meet competency requirements after the revision process is completed.	72% (8/11) of students met competency requirements on the first attempt. 100% (11/11) met competency requirements after the revision process was completed.
P425 Pastoral Care and Counselling	Funeral Plan	66% of student meet competency requirements on the first attempt; 80% of students meet competency requirements after the revision process is completed.	100% (7/7) of students met competency requirements on the first attempt.
Student Interview in G407 Integrative Seminar with Portfolio	Summative Interview	Every student can identify significant growth in the areas of leadership, administration, ministry, and communication.	This information is not assessed on the Summative Interview rubric.
Internship Supervisor during P358/P458/P459 Internship	Final Assessment and Summary of the Internship Experience	90% of students are recommended to receive denominational ministry credentials (p. 12 of the form).	100% (9/9) of MCS Interns have been recommended by their pastoral mentors to receive denominational credentials.  100% of Horizon Interns have been recommended for denominational credentials.

	(Supervisor-Mentor's form)		
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### Spring 2024

*Evaluating Objective 4: “Develop contextual awareness, critical thinking, and skills to appropriately address and respond to different settings. (CA, SC)”*

<b>Source &amp; Level</b>	<b>Evidence</b>	<b>Benchmark</b>	<b>Outcome</b>
G143 Worldviews and Contemporary Culture	Letter of Response to a Friend's Worldview	66% of student meet competency requirements on the first attempt; 80% of students meet competency requirements after the revision process is completed.	100% of students met competency requirements on the first attempt.
G230 Ethics and Morality	Contemporary Ethics Story Research Paper	66% of student meet competency requirements on the first attempt; 80% of students meet competency requirements after the revision process is completed.	100% of students met competency requirements on the first attempt.

G330 Reason and Christian Belief	Response to Objections Paper	66% of student meet competency requirements on the first attempt; 80% of students meet competency requirements after the revision process is completed.	38% met competency on their first attempt at the response to objections assignments; 92% achieved competency by end of revisions.
B490 Biblical Communication	Bible Study Lesson Video	66% of student meet competency requirements on the first attempt; 80% of students meet competency requirements after the revision process is completed.	100% achieved competency in the Bible Study Video on first attempt.
Internship Supervisor during P358/P458/P459 Internship	Final Assessment and Summary of the Internship Experience (Supervisor-Mentor's form)	90% of students are assessed as meeting all areas of competency assessment regarding contextual awareness (p. 8 of the form).	100% met competency requirements for contextual awareness of first attempt.
Student Satisfaction Inventory	SSI question: "My education has taught me adequate critical thinking skills to apply a Christian worldview to a wide range of life contexts."	80% of students indicate satisfaction (see question 78 using the "item percentage" view and use the "Campus" demographic filter for "Undergraduate").	<i>*No SSI completed this year*</i>

## Spring 2023

*Evaluating Objective 3: “Acquire knowledge and skill to interpret and communicate the Bible and theology for life and ministry. (BTL, SC, CA, MD)”*

Source & Level	Evidence	Benchmark	Outcome
B110 Intro to Old Testament	Research and Reflection Paper: Old Testament Covenants and the Gospel	80% of students meet competency requirements for this assignment.	Fall 2022—10/11 (90.9%) met the benchmark
T221 Theology II	Church Theological Assessment	80% of students meet competency requirements for this assignment.	Winter 2023—8/8 (100%) met the benchmark
B3**/B4** Bible Elective Course	Exegetical Research Project	80% of students meet competency requirements for this assignment.	-B462 Romans Fall 2022—16/16 (100%) met the benchmark -B430 DE Psalms Summer 2023—1/1 (100%) met the benchmark -B464 Revelation Summer 2023—2/2 (100%) met the benchmark
B490 Biblical Communication	Supervisor-Mentor’s assessment of the Sermon Video assignment.	80% of students meet competency requirements (see the “Overall Evaluation of Learning Outcome” on p. 2 of “Assessment Form, Preaching, B490).	100% of students met competency requirements, as assessed by the Internship Director
Internship Supervisor	Final Assessment and Summary of	90% of students are assessed as meeting all areas of competency	100% of students met competency requirements

during P358/P458/P459 Internship	the Internship Experience (Supervisor-Mentor's form)	assessment regarding biblical and theological literacy (p. 6 of the form).	
Student Satisfaction Inventory	SSI question: "I am acquiring knowledge and skill to interpret and communicate the Bible and theology for life and ministry." [question subject to edit]  [Actual wording in SSI: "I have noted that I am gaining skills to interpret and communicate the Bible."]	80% of students indicate satisfaction (see question 82 using the "item percentage" view and use the "Campus" demographic filter for "Undergraduate" in the "Comparison Report")	2022= 100% (this was a new question in 2022, so no data is available from previous years).

### Spring 2022

*Evaluating Objective 2: "Develop self-awareness and foundational practices needed to support continued personal and spiritual development as a Christian leader. (SM, CA, LA)"*

Source & Level	Evidence	Benchmark	Outcome
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G149 Foundations of Leadership	Strategic Leadership Development Plan	80% of students meet competency requirements for this assignment.	10/12 students = 83% of students met competency on their first submission.  11/12 students = 92% of students met competency after revisions. The only student who did not meet competency is a student who dropped the class after the add/drop date and did not attempt the assignment at all.
T220 Theology I	Humility Reflection	80% of students meet competency requirements for this assignment.	9/11 students = 82% of students met competency on their first submission.  11/11 students = 100% of students met competency after revisions.
P351 Ministry Formation Year 3, Fall	Revised Rule of Life	90% of students have completed this assignment, including interaction with the faculty member regarding it.	100% completed
Student Interview in G407 Integrative Seminar with Portfolio	Summative Interview	Every student can identify at least two areas of strength and two areas of improvement that faculty confirm.	6/6 students = 100% of students identified more than two areas of strength and two areas for improvement which faculty could affirm.  5/6 students = 83% of students provided responses without prompting from faculty.  6/6 students = 100% students provided thoughtful plans for improvement.
Internship Supervisor during	Final Assessment and Summary of the Internship Experience	90% of students are assessed as meeting all areas of competency	100% of students were assessed as meeting

P358/P458/P459 Internship	(Supervisor-Mentor's form)	assessment regarding spiritual maturity (p. 7 of the form).	
Student Satisfaction Inventory	SSI question: "The culture of Horizon inspires lifelong devotion to God's Word, prayer, fellowship and service."	80% of students indicate satisfaction (see question 74 using the "item percentage" view).	100% of the undergraduate students indicated satisfaction with this question.

**Note:** PLAR course instances are not included in the data, as of Spring 2027.