



Momentum Director

Youth for Christ Canada

POSITION TITLE: Momentum Director

POSITION TYPE: Full-time (40 hours/week)

REPORTS TO: Human Resources Director

SALARY: \$56,000 to \$63,000

LOCATION: Remote (within Canada)

Momentum is YFC's ministry partner development (support raising) training and coaching program for staff. The Momentum Program Director will strengthen the existing program, making it relevant and effective. This person will work closely with the National Coaching Coordinator and collaboratively with chapter leadership to provide support to staff across the country, with emphasis on the initial stages of Ministry Partner Development (MPD).

This position is full-time (40 hours/week) and will be supervised by the Human Resources Director.

PRIMARY RESPONSIBILITIES

SPIRITUAL AND PERSONAL DEVELOPMENT (5%)

- Is a faithful and contributing member of a local church.
- Prays for and with the YFC Canada Team.
- Spends time in spiritual reflection and development.
- Take a bi-annual spiritual retreat at Honeymoon Bay Retreat Centre or another retreat centre.
- Completion of the YFC Canada Credentialing process within 2 years of the start date.
- Attends YFC Regional and National conferences and meetings when possible.

STRATEGY (20%)

- Audit the existing Momentum Program and create a 5-year strategic plan.
- Research support raising strategies and techniques to ensure training is relevant across generations and cultures.
- Continuously connect with key chapter leaders and staff, listening to determine specific challenges and barriers.
- In collaboration with National HR and senior leadership, assist with the development and implementation of initiatives and strategies to help fund the ministry of ethnically diverse staff that is sensitive to the unique needs of minority cultures.
- Research, recommend and execute ways to diversify our funding model.

TEACH/TRAIN (25%)

- In collaboration with the National Coaching Coordinator and the HR Director, facilitate and teach a virtual "Momentum Intensive" for new staff at least 3 times a year.
- Use an online training platform to provide a self-paced Momentum training.
- Record relevant webinars for future use as appropriate.
- Plan and record the Momentum Podcasts with the National Coaching Coordinator, helping to determine topics and arrange guests.
- Create and provide training and resources to veteran staff.
- Seek out opportunities to make presentations at YFC events regularly.



COLLABORATE/PROMOTE (10%)

- Be proactive in evaluating and developing the Ministry Partner Development (MPD) process and resources with the National Team.
- Be an enthusiastic advocate of our support-raising model, taking every opportunity to encourage individuals and groups of staff.
- Help make MPD conversations a more consistent part of our culture.
- Support Executive Directors and supervisors in their roles to better equip their staff for MPD.

MPD COACHING/MENTORING (25%)

- Oversee and provide MPD coaching and mentoring to YFC staff nationwide.
- Create and implement an action plan for National Team members facing deficit accounts, and provide personalized coaching.

PARTNER DEVELOPMENT (10%)

- Secure and maintain a sound base of financial & prayer partners to a level sufficient to fund the salary and immediate costs of this position.
- Gathering financial and prayer support from the Christian community.
- Build a base of prayer partners and keep them updated through regular communications and prayer requests. Encourage prayer partners to pray for youth in Canada and globally.

MEETINGS/ADMINISTRATION (5%)

- Attend National Staff meetings (both virtual and in person).
- Meet regularly with supervisor and department team as applicable.
- Participate in staff chats and employee engagement surveys.
- Attend YFC Regional and National conferences.

THE IDEAL CANDIDATE

The ideal candidate possesses leadership and teaching skills and is a strategic thinker.

The successful candidate:

- Is a thoughtful and strategic thinker.
- Is a certified coach or willing to become one.
- Mentoring skills.
- Is an effective researcher and teacher.
- Has experience raising personal support and caring for financial partners.
- Wants to participate in expanding the ministry of Youth for Christ.
- Has a vibrant, mission-minded faith.
- Demonstrates a strong theological/biblical understanding.
- Possesses strong collaborative skills.
- Has excellent organizational abilities.
- Is a self-starter and has a strong work ethic.
- Possesses strong written and verbal communication skills.
- Values work/life balance.



We strongly encourage applicants of all abilities and ethnicities from all denominations who love Jesus and youth and are aligned with our vision and values, to consider applying for this role. We strive to achieve equity in the workplace. Accommodations are available on request for candidates taking part in the selection process. If you require accommodation during the recruitment process, please contact us at hr@yfc.ca.