



# Calvary Temple

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Job Title: Assistant Pastor (CTYouth Ministry)

## Position Summary:

The Assistant Pastor (AP) is a member of the Pastoral and leadership team and sees their primary role to be assisting the staff and congregation towards the overall vision of the church as set by the Lead Pastor. In doing so, the Assistant Pastor will be in charge of seeing the development, implementation, and operation of the ministries for which they will be responsible.

About CT Brandon: Here at CT Brandon, we “Love God Passionately and Love People Purposefully.” We are a PAOC church located in Brandon, Manitoba. We have been around for over 50 years and serve our community through events, programs for all age groups, and humanitarian projects. For more information about us, please visit [www.ctbrandon.com](http://www.ctbrandon.com).

## Key Responsibilities:

- Youth Ministry (70%)
  - Spiritual Leadership
    - Help teens grow in their relationship with Jesus.
    - Lead weekly youth ministry.
    - Provide pastoral care and counselling to students and families.
  - Ministry Development
    - Plan and oversee retreats, camps, mission trips, and service projects.
    - Organize youth events, evangelism programs, and community outreach initiatives.
    - Maintain an active calendar of youth ministry events and ensure logistics are managed.
  - Volunteer Support
    - Recruit, train, and supervise youth ministry volunteers.
    - Equip volunteers and ensure they are supported.
  - Family & Community Engagement
    - Communicate consistently with parents and provide discipleship resources.
    - Build relationships with local schools and community organizations.
  - Administration
    - Manage youth ministry budget and maintain safety protocols.
    - Attend staff meetings and collaborate with church leadership to align ministry goals.
- General Responsibilities (30%)
  - Sunday Preaching (as arranged with LP)
  - Visitation
  - Other ministry responsibilities will be based on the applicant's gifts and passions, and will be influenced by the needs of the congregation and community.



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## Qualifications:

- Education & Experience
  - Bachelor's degree in ministry, theology, or related field (preferred).
  - 2–5 years of experience in youth ministry or similar roles.
- Credentials
  - Credentialed with the PAOC, in process, or qualify for credentials.
- Skills
  - Strong communication and interpersonal skills.
  - Leadership, teaching, and organizational abilities.
  - Proficiency in digital communication and social media for ministry purposes.
- Spiritual Requirements
  - Maintain a growing personal relationship with Christ.
  - Align with the church's doctrinal standards.
  - Be a member of Calvary Temple or qualify and apply for membership.

Compensation: To be discussed during interview. Based on experience and education.

Hours: This is a salary position based on 37.5 hours per week.

Accountability: Directly accountable to the Lead Pastor, and indirectly accountable to the Operations Manager and Board of Calvary Temple. Work alongside a great team dedicated to telling people about Jesus and making disciples. Conduct themselves in a manner that is professional and spiritually mature as a representative of the CT Brandon team.

## Other Requirements Upon Being Hired:

- Proof of a recently completed Criminal Record Check
- Proof of recently completed Child Abuse Registry Check
- Agree to Calvary Temple Employee Code of Conduct, Policies and Procedures