

Assessment Results: Student Learning Outcomes (Seminary)

Spring 2025

Evaluating MAML Objective 2: Leadership Training—Expand knowledge and skills of leadership and administration to cultivate a lifestyle of servant leadership

Source	Evidence	Benchmark	Outcome
LS5101 Communicating God's Word <u>OR</u> LS6100 Effective Communication in Leadership	Sermon or Bible Lesson <i>Short Sermon (Equivalent for May 2025 Assessment of Spring 2024 Course Instance)</i>	80% of students receive B- or higher on this assignment.	100% (8/8) of students received a B- or higher on this assignment.
	Critical Reflection Paper	80% of students receive B- or higher on this assignment.	100% (6/6) of students received a B- or higher on this assignment.
LS5105 Contemporary Approaches to leadership and Management	Critical Review of <i>The 5 Languages of Appreciation in the Workplace</i>	80% of students receive B- or higher on this assignment.	89% (8/9) of students received a B- or higher on this assignment. (The only student who received lower than B- did not submit the assignment, and therefore received an F.)
LS**** Leadership Elective	Cumulative Paper or Project (Various)	80% of students receive B- or higher on this assignment.	LS5109 Spiritual Formation of Leaders: 93% (13/14) of students received a B- or higher on the Integrative Reflective Essay OR Research Paper assignment. (The only student who received lower

			than B- did not submit the assignment, and therefore received an F.)
Summative Interview	Question #1. What is one of the most important leadership principles learned	Primary principles learned:	Team based leadership identified by both MAML summative interview students.
	Question #5 under “Leadership Training”: “On a scale of 1 to 10...”	80% of students answer this question with 8 or higher.	100% of students (2/2) answered with an 8 or higher.

Evaluating MACPC Objective #2: Counselling Theory—Expand knowledge of counselling theory to competently practice clinical pastoral counselling.

Source	Evidence	Benchmark	Outcome
CP5100 Counselling Theory and Techniques	Integrative Theory of Counselling Paper	80% of students receive B- or higher on this assignment.	66.7% of students received B- or higher (total class size = 6; 2 students received C/C+. For both students, it was their first seminary-level course)
CP5111 Ethical and Legal Issues in Counselling	Major Paper	80% of students receive B- or higher on this assignment.	100% of students received B- or higher.

CP5204 Assessment in Counselling	Major Assessment Project	80% of students receive B- or higher on this assignment.	92% (12/13) of students received B- or higher on this assignment.
CP5202 Psychopathology	Major Paper	80% of students receive B- or higher on this assignment.	90% (9/10) of students received B- or higher on this assignment.
CP6510 Counselling Skills Lab	Practice Counselling Sessions with a Volunteer	80% of students receive B- or higher on this assignment.	100% of students received B- or higher on this assignment (4/4).
Summative Interview	Question #5 under “Counselling Theory”: “On a scale of 1 to 10...”	80% of students answer this question with 8 or higher.	83.3% (5/6) of students answered with 8 or higher (one student rated counselling theory = 7/10, based on recognizing the need for ongoing learning in the field)

Evaluating MDiv Objective #2: Pastoral and Leadership Skills—Hone the skills necessary for successful leadership and pastoral care within a local church or Christian ministry setting.

Source	Evidence	Benchmark	Outcome
LS5101 Communicating God’s Word	Sermon or Bible Lesson <i>Short Sermon (Equivalent for May 2025 Assessment of Spring 2024 Course Instance)</i>	80% of students receive B- or higher on this assignment.	100% (8/8) of students received a B- or higher on this assignment.

LS6100 Effective Communication in Leadership	Critical Reflection Paper or Major Paper/Project	80% of students receive B- or higher on this assignment.	100% (6/6) of students received a B- or higher on this assignment.
CP5214 Pastoral Care and Counselling	Interview Report	80% of students receive B- or higher on this assignment	100% (4/4) of students received a B- or higher on this assignment.
LS5105 Contemporary Approaches to leadership and Management	Critical Review of <i>The 5 Languages of Appreciation in the Workplace</i>	80% of students receive B- or higher on this assignment.	89% (8/9) of students received a B- or higher on this assignment. (The only student who received lower than B- did not submit the assignment, and therefore received an F.)
LS5111 Finance, Governance, and Administration	Cumulative Paper or Project	80% of students receive B- or higher on this assignment.	This course does not include a cumulative paper or project, but rather a final assignment related to each area of the course (finance, governance, and administration). • Finance: Financial Theology Essay ○ 100% (4/4) of students received a B- or higher on this assignment. • Governance: Forms of Governance Chart ○ 100% (4/4) of students received a B- or higher on this assignment. • Administration: Administrative Plan ○ 75% (3/4) of students received a B- or higher on this assignment.

LS**** Ministry Preparation Elective	Cumulative Paper or Project (Various)	80% of students receive B- or higher on this assignment.	LS5109 Spiritual Formation of Leaders: 93% (13/14) of students received a B- or higher on the Integrative Reflective Essay OR Research Paper assignment. (The only student who received lower than B- did not submit the assignment, and therefore received an F.)
Summative Interview	Question #1. Pastoral leadership principles learned	Principles identified include:	No MDiv grads this year
	Question #5 under “Leadership Training”: “On a scale of 1 to 10...”	80% of students answer this question with 8 or higher.	No MDiv grads this year.

Evaluating MABT Objective #2: Theological Training—Develop the capacity for thoughtful engagement with the intersection between theology and current cultural trends.

Source	Evidence	Benchmark	Outcome
TS6209 Current Issues in Theology	Position Paper	80% of students receive B- or higher on this assignment.	100% (7/7) of students received a B- or higher on this assignment.
NT5306 Gospel of Luke OR NT5316 Studies in Paul’s Letters	Final Paper or Project	80% of students receive B- or higher on this assignment.	NT5316 Studies in Paul’s Letters Research Paper and Reflection: 75% (15/20) of students received a B- or higher on this assignment. (One student who received lower than B- did not submit the assignment, and therefore received an F. If we exclude this student from the data, it would

			bring the percentage of students who received a B- or higher up to 79% (15/19).)
OT5301 Pentateuch OR OT5311 The Prophetic Books	Major Paper OR Reading Reflections	80% of students receive B- or higher on this assignment.	OT5311 The Prophetic Books: Major Paper: 83% (10/12) of students received a B- or higher on this assignment. Reading Reflections: 83% (10/12) of students received a B- or higher on this assignment.

Spring 2024

Evaluating Objective 1: Biblical and Theological Literacy

Master of Arts in Ministry Leadership

Source	Evidence	Benchmark	Outcome
BI5105 Interpreting God's Word	Research Project	80% of students receive B- or higher on this assignment.	80% of students received B- or higher on this assignment.
OT5303 Old Testament Wisdom Literature	Wisdom in Context Study	80% of students receive B- or higher on this assignment.	80% of students received B- or higher on this assignment. (The only student who received lower than B- did not submit the assignment, and therefore received an F.)
NT5309 Luke/Acts	Research Paper	80% of students receive B- or higher on this assignment.	89% of students received B- or higher on this assignment.

TS5201 Theological Foundations	Research Paper or Ministry Project	80% of students receive B- or higher on this assignment.	100% of students received a B- or higher on this assignment.
Summative Interview	Question #5 under “Biblical and Theological Literacy”: “On a scale of 1 to 10...”	80% of student answer this question with 8 or higher.	100% of students (2 students) responded with a score of 8 or higher.
TS5101 Survey of Church History	Research Paper	80% of students receive B- or higher on this assignment.	67% of students received B- or higher on this assignment.
LS5103 A Biblical Theology of Leadership	Personal Exegetical Study of Leadership in the Bible	80% of students receive B- or higher on this assignment.	78% of students received B- or higher on this assignment. (Those who received lower than B- did not submit the assignment, and therefore received an F.)
Student Satisfaction Inventory	SSI question: “I am acquiring knowledge and skill to interpret and communicate the Bible and theology for life and ministry.” [question subject to edit]	80% of students indicate satisfaction (see question 82 using the “item percentage” view & “seminary” filter).	Not currently available.

Master of Arts in Clinical Pastoral Counselling

Source	Evidence	Benchmark	Outcome
BI5105 Interpreting God’s Word	Research Project	80% of students receive B- or higher on this assignment.	80% of students received B- or higher on this assignment.

TS5201 Theological Foundations	Research Paper or Ministry Project	80% of students receive B- or higher on this assignment.	100% of students received a B- or higher on this assignment.
OT5303 Old Testament Wisdom Literature	Wisdom in Context Study	80% of students receive B- or higher on this assignment.	80% of students received B- or higher on this assignment. (The only student who received lower than B- did not submit the assignment, and therefore received an F.)
NT5309 Luke/Acts	Research Paper	80% of students receive B- or higher on this assignment.	89% of students received B- or higher on this assignment.
Summative Interview	Question #5 under “Biblical and Theological Literacy”: “On a scale of 1 to 10...”	80% of student answer this question with 8 or higher.	50% of two students answered this question with 8 or higher. (Responses were 7 and 9)
CP5105 Integration of Theology and Counselling	Description and Evaluation of Counselling Scenarios	80% of students receive B- or higher on this assignment.	80% of students received B- or higher on this assignment.
TS5101 Survey of Church History	Research Paper	80% of students receive B- or higher on this assignment.	67% of students received B- or higher on this assignment.
Student Satisfaction Inventory	SSI question: “I am acquiring knowledge and skill to interpret and communicate the Bible and theology for life and ministry.” [question subject to edit]	80% of students indicate satisfaction (see question 82 using the “item percentage” view and “seminary” filter).	Not currently available.

Master of Divinity

Source	Evidence	Benchmark	Outcome
BI5105 Interpreting God's Word	Research Project	80% of students receive B- or higher on this assignment.	80% of students received B- or higher on this assignment.
OT5303 Old Testament Wisdom Literature	Wisdom in Context Study	80% of students receive B- or higher on this assignment.	80% of students received B- or higher on this assignment. (The only student who received lower than B- did not submit the assignment, and therefore received an F.)
NT5309 Luke/Acts	Research Paper	80% of students receive B- or higher on this assignment.	89% of students received B- or higher on this assignment.
TS5201 Theological Foundations	Research Paper or Ministry Project	80% of students receive B- or higher on this assignment.	100% of students received a B- or higher on this assignment.
Summative Interview	Question #5 under "Biblical and Theological Literacy": "On a scale of 1 to 10..."	80% of student answer this question with 8 or higher.	No data.
TS5101 Survey of Church History	Research Paper	80% of students receive B- or higher on this assignment.	67% of students received B- or higher on this assignment.
PS5103 Foundations in Pastoral Theology	Ministry Manifesto	80% of students receive B- or higher on this assignment.	100% (only 1 student to date) received a B- or higher.
Student Satisfaction Inventory	SSI question: "I am acquiring knowledge and skill to interpret and communicate the Bible and theology for life and	80% of students indicate satisfaction (see question 82 using the "item percentage"	Not currently available.

	ministry.” [question subject to edit]	view & “seminary” filter).	
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Master of Arts in Biblical and Theological Studies

Source	Evidence	Benchmark	Outcome
BI5105 Interpreting God’s Word	Research Project	80% of students receive B- or higher on this assignment.	80% of students received B- or higher on this assignment.
OT5303 Old Testament Wisdom Literature	Wisdom in Context Study	80% of students receive B- or higher on this assignment.	80% of students received B- or higher on this assignment. (The only student who received lower than B- did not submit the assignment, and therefore received an F.)
NT5309 Luke/Acts	Research Paper	80% of students receive B- or higher on this assignment.	89% of students received B- or higher on this assignment.
TS5201 Theological Foundations	Research Paper or Ministry Project	80% of students receive B- or higher on this assignment.	100% of students received a B- or higher on this assignment.