



Associate / Worship Pastor

The Neighbourhood Church is a diverse, multi-venue, multi-generational, and multi-cultural church family. We hold multiple services each weekend in Saskatoon and Warman, with an average attendance of 500 in-person plus a growing online ministry.

Our mission is to "help people find and follow Jesus." Key ministries include an English as a Second Language Program, Alpha, Neighbourhood Groups, Men's and Women's ministries, 55+ group, and dedicated weekly programs for Kids, Youth, and Young Adults. We believe in both local and global missions as a vital part of our church life.

We believe worship is a lifestyle, not just a Sunday activity. Our aim is to create joyful, God-centered, and Spirit-led worship experiences that draw people into God's presence and move them toward deeper transformation.

We are seeking a passionate leader to oversee our multiple worship teams and digital production while also serving as an Associate Pastor, assisting the Lead Pastor in various areas of ministry.

1. Worship Pastor Responsibilities

The ideal candidate will:

Team Leadership and Empowerment

- Care for, encourage, and empower music team members
- Identify, equip, and release a team of worship leaders who will lead the music teams on a weekly basis.
- Lead worship with humility and confidence, guiding both musicians and the congregation.
- Create a safe, supportive space for team members to learn and grow.
- Understand that empowerment is built through intentional training and guidance.

Musical Communication

- Skillfully communicate with volunteers who have varied levels of musical knowledge and experience.

- Listen intently to the full sound to help musicians and singers find their parts and understand song dynamics.
- Provide real-time feedback during rehearsals to ensure efficiency and a smooth flow.

Song Selection and Planning

- Thoughtfully select and arrange songs to create a spiritual journey for the congregation.
- Understand how to group songs to evoke a variety of emotions, from praise and joy to reverence and introspection.
- Prayerfully plan services in advance while remaining open to the spontaneous leading of the Holy Spirit.

Creativity and Organization

- Demonstrate a balanced approach of being both creative and organized.
- Ensure chord sheets, service orders, and technical needs are prepared in advance to show respect for volunteers' time.
- Use organization as a foundation that enables greater creativity and flexibility during a service.

2. Associate Pastor Responsibilities

- **Spiritual Leadership:** Demonstrate a consistent biblical worldview, model a life of servanthood, and possess a passion for prayer, fasting, and loving others. This includes providing pastoral guidance to the congregation and staff.
- **Preaching and Teaching:** Deliver spirit-filled, biblically sound, and engaging sermons that inspire and challenge the congregation. This will include sharing the preaching calendar with the Lead Pastor.
- **Discipleship:** Implement and oversee discipleship programs for all age groups at each venue, fostering spiritual growth and encouraging members to deepen their relationship with Christ. This includes developing and mentoring small group leaders.
- **Pastoral Care:** Provide compassionate and empathetic pastoral care for the congregation across all venues. This includes leading hospital and home visitations, offering biblical counseling, and officiating at weddings and funerals as needed.
- **Leadership Development:** Identify, train, and mentor potential leaders within the congregation, empowering them for service in the church and the community. This also involves providing ongoing support and encouragement to ministry team leaders.

- **Community Outreach:** Lead the congregation in reaching out to Saskatoon and surrounding communities from each venue. This includes identifying local needs, developing outreach programs, and fostering a culture of evangelism through acts of love and service.
 - **Administration:** Work closely with the Lead Pastor and staff to oversee the day-to-day operations of The Neighbourhood Church across all venues. This includes attending staff meetings, assisting with strategic planning, and supporting various administrative functions as required.
 - **Ministry Production:** Give leadership and oversight to all digital media, video recordings, etc. An understanding of streaming hardware and software will be an asset (ie: video switchers, capture software, presentation software, video editing, colour grading, sound mixing, etc).
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Spiritual & Personal Qualities

- A growing, vibrant relationship with Jesus Christ.
- A life marked by prayer, humility, and teachability.
- A desire to model worship as a lifestyle.
- A collaborative, team-first mindset.
- An adaptable leader with a heart for innovation and excellence.
- **Credentials:** Must be credentialed with the Pentecostal Assemblies of Canada or be eligible to be credentialed.

We love our city

Saskatoon, often referred to as the "City of Bridges," is the largest city in Saskatchewan, located along the South Saskatchewan River. Known for its friendly and down-to-earth residents, Saskatoon provides all the amenities of major cities within a twenty-minute drive. The city boasts reasonably affordable housing, good schools with excellent post-secondary opportunities, and a scenic river valley. All of these attributes make Saskatoon a beautiful, culturally rich, community minded place to call home. No city feels quite like this prairie city full of warmth and character.

At The Neighbourhood Church, we foster an atmosphere that cherishes our city and it's needs. We strive to identify the needs in our community and be the hands of Christ to the people who need his touch. This role will play a significant part in the development and implantation of our church's community outreach. An ideal candidate for this role will be someone who is passionate about seeing the church be the serving hands and going feet of Christ in our community.