



GRADUATE
STUDENT HANDBOOK

2023-2024



Horizon College and Seminary (HCS) is incorporated in the province of Saskatchewan under the Societies Act, for the education and training of men and women for vocational ministry and other forms of Christian service, and to award certificates, diplomas and degrees towards the fulfillment of these purposes.

Horizon exists to advance God's Kingdom by preparing competent Christian leaders for Spirit-empowered life and ministry.

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2023-2024 Academic Year

The information in this catalogue is intended to be accurate and complete as of the date of its publication, November 9, 2023. HCS reserves the right to make corrections and changes, as it deems necessary, should conditions so warrant. It also reserves the right to follow its discretion in the interpretation and enforcement of all standards and expectations relative to seminary life and pursuits, however communicated, in keeping with the ministry goals of the seminary.

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GENERAL INFORMATION

MISSION STATEMENT

Advancing God's Kingdom by Preparing Competent Christian Leaders for Spirit-Empowered Life and Ministry.

In keeping with this broader vision, Horizon Seminary equips both seasoned and aspiring Christian leaders to serve the church and world through thoughtful engagement in graduate-level biblical and theological studies, ministry and leadership training, and hands-on contextualized learning.

STATEMENT OF FAITH

We believe the Holy Scriptures to be the divinely inspired, infallible, inerrant and authoritative Word of God.

We believe there is one God, eternally existent in the three Persons of the Holy Trinity.

We believe in the virgin birth of the Lord Jesus Christ, His unqualified deity, His sinless humanity and perfect life, His all-sufficient atoning death, His bodily resurrection, His ascension to the Father's right hand, and His personal return at His second advent.

We believe that justification is a judicial act of God on the believer's behalf solely on the merits of Christ, and that regeneration by the power of the Holy Spirit is essential for personal salvation.

We believe in the present day reality of the baptism in the Holy Spirit according to Acts 2:4, the gifts of the Holy Spirit, and the Lord's supernatural healing of the body.

We believe in the Lordship of Christ over the Church, the ordinances of Christian baptism by immersion for believers, and the Lord's Supper.

We believe in the imminent, personal return of Jesus Christ and in the eternal blessedness of the redeemed in heaven.

GOVERNANCE

Horizon's Board of Governors is comprised of members appointed by the board itself and of members appointed by the PAOC SK and MB/NWO District executives.

INSTITUTIONAL GOALS

1. To advance God's kingdom by operating an effective Christian leadership College and Seminary—provide and operate primarily at Saskatoon, in the Province of SK, a College and Seminary and facilities for the education and training of men and women for pastoral ministry, global missions work, and other forms of Christian leadership, service and witness.
2. To advance God's kingdom by educating students for Spirit-empowered Christian life and ministry—educate students to grow in Christ-like character, to be prepared for credentialed ministry, and to be salt and light in the church and society.
3. To advance God's kingdom by building multi-denominational relationships—secure co-operation of all persons, churches, and other ministries within the Christian and Missionary Alliance, Church of God in Western Canada, Mennonite Brethren, the Pentecostal Assemblies of Canada, and other like-minded denominations, for the purpose of making the work of Horizon College and Seminary effective
4. To advance God's kingdom by graduating competent students for life and ministry—award undergraduate and graduate certificates, diplomas, and degrees which may be deemed necessary or useful for carrying into effect the objects and purposes of the Corporation.

Further information about our institutional goals can be found here: <https://www.horizon.edu/about/institutional-effectiveness/>

Nondiscrimination

Horizon College & Seminary will practice nondiscrimination on the basis of biological sex, race, disability, or national origin. See further the Community Covenant and the Statement on Human Sexuality and Gender.

ACCREDITATION & AFFILIATIONS

We are an associate member of The Association of Theological Schools.



Horizon College and Seminary is accredited by the Association for Biblical Higher Education (ABHE) Commission on Accreditation (5850 T. G. Lee Blvd., Ste. 130, Orlando, FL 32822, 407.207.0808) to grant certificates and degrees at the Baccalaureate and Master's levels. ABHE is an institutional accrediting body recognized by the Council for Higher Education Accreditation and the U.S. Department of Education.



We are an accredited ministerial training college & seminary of the Pentecostal Assemblies of Canada.



We are an affiliated college of the University of Saskatchewan.



We are associated with the Lutheran Theological Seminary (Saskatoon, SK) for graduate programs.



HCS has an educational affiliation with the Evangelical Orthodox Church.



We hold transfer agreements with Briercrest Seminary, Providence Theological Seminary and MB Biblical Seminary.



We are a constituent member of the Evangelical Fellowship of Canada.



We are a member of Christian Higher Education Canada.



We are a participating institution in the Canada Student Loan Program.



We are affiliated with the Canadian Conference of Mennonite Brethren Churches, the Christian and Missionary Alliance in Canada, and the Canadian Church of God Ministries.



We are a member of the Saskatchewan Association of Theological Colleges.

FACULTY



Dr. Jeromey Martini - President; Professor of New Testament
Ph.D. (University of Edinburgh)
M.T.S. (McMaster University)
B.A. (Briercrest College)



Dr. Andrew Gabriel - VP Academics; Assoc. Professor of Theology
Ph.D. (McMaster Divinity College)
M.A. (McMaster Divinity College)
B.Th. (Master's College and Seminary)



Dr. Susan Wendel - MA in Biblical & Theological Studies Program Coordinator; Assoc. Professor of New Testament
Ph.D. (McMaster University)
M.A. (Briercrest College and Seminary)
B.Ed. (University of Regina)
Diploma - Dietary Technology (SAIT)



Heather Tomes - Instructor; Counselling Program Coordinator
Registered Psychologist with Authorized Practice Endorsement (#772; Saskatchewan College of Psychologists)
M.Ed. School and Counselling Psychology (University of Saskatchewan)
B.A. Psychology, Honours (University of Saskatchewan)



Dr. Harry Strauss - MA in Ministry Leadership and MDiv Program Coordinator
D.Min. (Fuller Theological Seminary)
M.Div. (Southwestern Baptist Theological Seminary)
B.Comm. (University of Saskatchewan)



Mrs. Stephanie Christianson - Adjunct Faculty Advisor; Instructor
M.A. (Briercrest Seminary)
B.A. (Bethany College)



Rev. Rick Schellenberg - Ministry Formation & Internship Director, Instructor
S.T.M. (Lutheran Theological Seminary)
M.Div. (Providence Seminary)
B.A. (Providence College)

ADJUNCT FACULTY FOR 2023—2024

Dr. Bruce Pringle

Ph.D. (California Graduate School of Theology)
M.Ed. (University of Saskatchewan)
B.Ed. (University of Saskatchewan)

Dr. Carmen Kampman

D.Min. (George Fox University)
M.A. (Briercrest Seminary)
Dip. Christian Studies (Horizon College)

Dr. Dale Dirksen

D.W.S. (Robert E. Webber Institute)
M.R.Ed. (Canadian Theological Seminary)
M.A. (Briercrest Seminary)
B.Sac.Mus. (Ambrose University)

Dr. Steve Harris

Ph.D. (University of Durham)
M.Th. (University of Aberdeen)
B.A. (Redeemer University College)

Dr. Paul Magnus

Ph.D. (Trinity Evangelical Divinity School)
M.A. (Trinity Evangelical Divinity School)
B.A. (University of Saskatchewan)
B.R.E. (Briercrest Bible College)

Dr. Sharon Pham

Registered Psychologist (#2969; College of Alberta Psychologists); Canadian Register of Health Service Psychologists
Ph.D (University of Calgary)
M.Ed. Psychology (Brandon University)
M.A. (Providence Theological Seminary)
B.Ed. (Brandon University)

Dr. Ewen Butler

Ph.D. (Regent University)
M.Div. (Assemblies of God Theological Seminary)
M.A. (Wheaton College Graduate School)
B.A. (Memorial University of Newfoundland)

Dr. Riku Tuppurainen

D.Th (University of South Africa)
M.A (Assemblies of God Theological Seminary)

Rev. Marvin Wojda

M.A (Briercrest Seminary)
Diploma in Theology (Vanguard College)

Dr. Mansfield Mela

MBBS
M.Sc. Pysch

Dr. Frank Jeske

D.Min (Drew University)
M.A. (Canadian Theological Seminary)
B.A. (Briercrest College)

Dr. Ambrose Thomson

Ph.D. (McMaster Divinity College)
M.T.S (McMaster Divinity College)
B.Th. (Ambrose University)

Dr. Cath Thorlakson

Ph.D. (Capella University)
RPSYCH
M.R.E. (Canadian Theological Seminary)
B.R.E. (Canadian Bible College)

Dr. Santosh Ninan

D.Min. (Alliance University)

Dr. David Wells

D.D. (McMaster Divinity College, Briercrest Seminary, Pentecostal Bible & Leadership Institute)
M.A. (Briercrest Seminary)

FACULTY & STAFF DIRECTORY

Faculty/Staff Member	Position	Email:
Jan Andreae	VP Operations	business@horizon.edu
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Leang Sum	Custodian	N/A
Heather Tomes	Instructor, Counselling Program Coordinator	htomes@horizon.edu
Susan Wendel	MABT Program Coordinator, Assoc. Professor of New Testament	swendel@horizon.edu



ADMINISTRATIVE INFORMATION

ACCREDITATION

Horizon Seminary is authorized to grant certificates, diplomas, and degrees at the Master's level by the Association of Biblical Higher Education (ABHE). Horizon Seminary is also an associate member of the Association of Theological Schools (ATS) and has transfer agreements with three seminaries that are accredited by ATS (Briercrest Seminary; Providence Theological Seminary; and Mennonite Brethren Biblical Seminary). This makes it possible for students to study at Horizon and transfer to other programs offered by these ATS seminaries.

ADMINISTRATION

Main Office hours:

8:30am - 4:30pm Monday - Thursday

8:30am - 3:30pm Fridays

Summer Office hours:

8:30am-3:30pm Monday - Friday

The office is closed on statutory holidays and between Christmas Eve and New Years Day annually.

ADMISSIONS INFORMATION

Seminary Admissions Requirements & General Information

All applicants:

- Clearly display strong Christian character and values.
- Must testify to a definite experience of Christian conversion, demonstrate their commitment to a life of Christian discipleship, and provide evidence of an approved Christian character that is free from questionable habits and practices.
- Complete and submit all portions of the online application. Submission of the application does not guarantee admission. The online application includes submission of:
 - Original transcripts.
 - Pastoral Reference & Personal Reference
- Will agree to be subject to the rules and regulations of the Seminary as stated in the Seminary Student Handbook, including the Code of Conduct.

Horizon Seminary reserves the right to deny admission of any individual who refuses to embrace the doctrines and practices of the community at Horizon College and Seminary.

Academic Requirements:

Horizon Seminary seeks to ensure that people who are admitted to a graduate program find success in their studies. For this reason, we provide three pathways for entrance to our programs:

- Undergraduate degree: Students who have an undergraduate degree (with a cumulative grade point average [GPA] of 2.5 or higher) may enter a graduate degree program at Horizon Seminary.
- Degree equivalency: Students who have completed 90 credit hours of accredited undergraduate courses (with a 2.5 cumulative GPA or higher) may receive degree equivalency, which allows them to enter a graduate degree program at Horizon Seminary.
- Certificates: Students who are 25 years or older and who have professional work experience may be considered for admission to Horizon Seminary without an accredited undergraduate degree or its equivalent. To do so, a student would first complete a six-course Graduate Certificate from Horizon Seminary (or the equivalent of a Graduate Certificate). After successful completion of the certificate (or its equivalent), with a 2.7 cumulative GPA or higher, the student may apply to a Graduate Degree program.

Additional Requirements for the MA in Pastoral Counselling Program

- Acceptance of the general Seminary application (as per above)
- Completion of an additional screening application, specific to the MA in Pastoral Counselling program. This will be provided by Admissions once the general Seminary application has been accepted.
- Original Criminal Record Check with Vulnerable Sector Search (Must be issued within the last 60 days)

Re-Entry Students

Re-entry students are those who have been away from Horizon College & Seminary for more than one year (12 months). We understand that students may step away from study for a period time for a variety of reasons. We are committed to helping students re-engage with Horizon College & Seminary when the time is right.

To Continue as a Re-Entry Student:

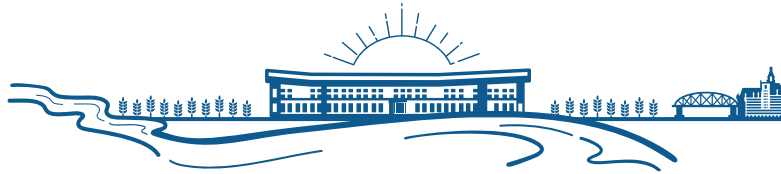
1. Review the admissions requirements and process.
2. Complete the Re-Entry Application that can be found here.
3. Submit transcripts for any other post-secondary education you have completed since you last studied at HCS.

Please contact us if you have any questions about the application process as a re-entry student.

If it has been less than one year since you've studied at Horizon College & Seminary, and you wish to continue your studies, please contact the Registrar's office.

English Language Policy:

The language of instruction and examination at Horizon College & Seminary is English. In order for students to understand, communicate, and be successful in our programs, an acceptable level of academic English is required. See the full policy in the International Student Handbook.



FINANCIAL INFORMATION

Financial stewardship is a direct reflection of our obedience to God and his Word. Your education will cost you, financially and personally, and you must count (prepare for) the cost. It is worth it if you give yourself fully to the process of being transformed into the unique and amazing person you were created to be.

FINANCIAL POLICIES FOR 2023-2024

A list of current tuition and fees are available here: www.horizon.edu/seminary/tuition-fees. Payment is accepted via cash, cheque, Interac, e-transfer to business@horizon.edu, automated account withdrawal, or credit card (M/C, Visa, Amex). Course costs are due and payable prior to the beginning of each course, except in the case of establishing a Payment Plan (see below). If an established payment plan is not maintained, access to the student's marks and transcript will be locked.

Tuition & Fees

A list of all current tuition and fees are available on our website (www.horizon.edu) under Seminary – Tuition and Fees. The following are the current academic year rates:

Tuition	\$984.00 per 3-credit course
Seminary Fee	\$64.00 per course
Textbook & Resource Fee	\$30.00 per course

Monthly Payment Plan Option

Students unable to pay in full at registration may take advantage of our Monthly Payment Plan option, with payments due on the 1st of each month (or as agreed on) over the course of the semester. Interest charges of 2% are applied monthly on the outstanding balance. Please contact the Business Office if you have questions or require assistance managing your finances. We are here to help!

Students with unpaid accounts will be:

- unable to finalize registration for the next semester
- unable to receive or access marks or transcripts
- unable to receive certificates, diplomas, degrees, or awards

Failure to meet payment deadlines may result in dismissal from Horizon Seminary. Accounts outstanding over 90 days or in arrears will be sent to Canadian Credit Corporation for collection. Students will receive a number of notices over the 90 days and are provided every opportunity to care for their account during this time.

CANADA STUDENT LOANS

Horizon College and Seminary is a designated college under the Canada Student Loan program. Our EI code is CPAO. This allows students to apply for national and provincial student loans to attend Horizon College & Seminary.

Applications for student loans are made through the appropriate provincial government (SK & MB information below) and should be submitted prior to registration.

Loan applications for the Fall are generally available in early June/July.

Saskatchewan Student Aid (SK Residents only)

Website: https://www.saskatchewan.ca/studentloans#utm_campaign=q2_2015&utm_medium=short&utm_source=%2Fstudentloans

Tel: 306-787-5620 Email: studentservices@gov.sk.ca

Manitoba Student Aid

Website: <http://www.gov.mb.ca/educate/sfa/pages/sfaFrontDoor>

Winnipeg Office: 204-945-6321 Brandon Office: 204-726-6592

Disability Funding Options

Horizon College & Seminary is designated as an eligible institution member under the Canada Student Loan Act. This status means that students with a documented permanent disability may be eligible to receive disability funding, as well as equipment and services funding. In order to apply for disability or equipment and services funding, a student must first apply for student loans with their province of residence. It is the student's responsibility to ensure that all required documentation for funding is completed. For those who would like more information, please contact Richelle Bekkattla at library@horizon.edu, or search your provincial government website for "Canada Student Grant for Services and Equipment for Students with Disabilities", and/or "Canada Student Grant for Students with Disabilities".

As well, <https://disabilityawards.ca/> lists other Canadian sources of potential funding.

TUITION REFUNDS

100% tuition refunds are granted prior to the start of class only. All fees are non-refundable.

Module Refunds

By end of 1st day: 80%

By end of 2nd day: 50%

After 2nd day: 0

6 Week Term Refunds

By end of 1st week: 80%

By end of 2nd week: 50%

After 2nd week: 0

Semester refunds

By end of 2nd week: 80%

By end of 3rd week: 50%

After 3rd week: 0

STUDENT ASSISTANCE

Limited Student Assistance is available by submitting the Financial Assistance Application here:

<https://www.horizon.edu/seminary/tuition-fees/>



ACADEMIC INFORMATION

GRADUATE DEGREES

These degrees provide students with an opportunity to integrate biblical and theological study with graduate-level ministry training and a specialized area of study or practicum.

Master of Arts in Ministry Leadership (MAML)

www.horizon.edu/program/ma-ministry-leadership

The Master of Arts in Ministry Leadership prepares competent Christian leaders for the Church, lay ministry, and other workplace roles by combining graduate-level leadership training, biblical and theological studies, and specialized ministry practicums.

This 48 credit-hour degree program focuses on four aspects of ministry leadership preparation:

1. **Biblical and Theological Literacy** - Develop capacity for biblical interpretation and theological reflection to provide a framework for effective ministry leadership.
2. **Leadership Training** - Expand knowledge and skills of leadership and administration to cultivate a lifestyle of servant leadership.
3. **Spiritual Formation** - Integrate spiritual development throughout all aspects of life and ministry.
4. **Practical Ministry and/or Specialized Areas of Study** - Hone ministry skills in a specialized area.

Master of Arts in Clinical Pastoral Counselling (MACPC)

<https://www.horizon.edu/program/ma-clinical-pastoral-counselling>

With the aim of integrating expertise in counselling with a biblical worldview, the Master of Arts in Clinical Pastoral Counselling offers counselling courses and practicums alongside biblical and theological studies. The degree equips ministry leaders to serve as counsellors in a variety of ministry-based settings: local church, chaplaincy, or Christian organizations.

This 48 credit-hour degree program focuses on four aspects of counsellor ministry preparation:

1. **Counselling Theory** - Acquisition of knowledge required for competent counselling.
2. **Biblical and Theological Literacy** - Provision of the biblical and theological foundation for effective pastoral counselling.
3. **Practicums** - Focus on counselling practicums to hone competencies in the application of counselling skills.
4. **Spiritual Formation** - Integration of spiritual development throughout the program.

The Master of Arts in Clinical Pastoral Counselling program is not available for international applicants. Applicants must be able to produce a Canadian Criminal Record and Vulnerable Search Check for a continuous 3-year period.

Master of Arts in Biblical & Theological Studies (MABT)

<https://www.horizon.edu/program/ma-biblical-theological-studies>

The Master of Arts in Biblical and Theological Studies provides a graduate program of study for students who want to deepen their knowledge of the Bible and theology and grow in their relationship with God. The degree equips students with the skills needed to interpret and communicate the scriptures and theological truth effectively in various ministry settings (e.g., teaching and preaching in churches, worship leading, or service in other ministry organizations).

This 48 credit-hour degree program focuses on four aspects of ministry preparation:

- **Theological training** – Develop the capacity for thoughtful engagement with the intersection between theology and current cultural trends.
- **Biblical and theological literacy** – Deepen biblical knowledge and perspective for effective preaching, teaching, and other ministry.
- **Specialized area of study** – Combine biblical and theological training with an area of interest or specific skill development.
- **Spiritual formation** – Integrate spiritual development with biblical and theological knowledge.

Master of Divinity (M.Div.)

<https://www.horizon.edu/program/master-of-divinity>

The Master of Divinity degree provides holistic preparation for pastoral or other types of full-time Christian ministry. The program equips students for effective leadership through the provision of biblical and theological knowledge, professional skills, and real-world experience that centres upon congregational life or other relevant ministry settings.

This 75 credit-hour degree program focuses on four aspects of ministry preparation:

- **Biblical and theological literacy** – Deepen biblical knowledge and perspective for effective preaching, teaching, and other ministry.
- **Pastoral and leadership skills** – Hone the skills necessary for successful leadership and pastoral care within a local church or Christian ministry setting.
- **Practical ministry experience and spiritual formation** – Integrate biblical and theological knowledge, spiritual formation, and ministry skills within a practical ministry context.
- **Contextual awareness** – Enhance awareness of current cultural trends and dynamics in order to facilitate effective engagement within diverse groups in the Canadian context and beyond.

GRADUATE DIPLOMAS

Graduate Diploma in Biblical and Theological Studies (30 credits)

www.horizon.edu/program/graduate-certificate-in-bible-theology

This ten-course graduate program aims to foster spiritual and intellectual growth through in-depth engagement in biblical and theological studies. While the diploma will provide an excellent foundation for ongoing ministry development, it also prepares students for further academic study of the Bible or theology.

GRADUATE CERTIFICATES

Each of these Certificates provides students with the opportunity to hone their knowledge and skills in a specific area. Certificate credit hours can be applied later to a Master's degree program. Horizon Seminary offers graduate certificates in four different areas of specialized study:

Graduate Certificate in Leadership Studies (18 credits)

www.horizon.edu/program/graduate-certificate-in-leadership-studies

This program provides the opportunity for focused preparation in the area of leadership studies. The 6 graduate courses in this certificate can later be applied to a graduate degree program.

Graduate Certificate in Bible and Theology (18 credits)

www.horizon.edu/program/graduate-certificate-in-bible-theology

This program offers an opportunity for focused preparation in the area of biblical and theological studies. The 6 graduate courses in this certificate can later be applied to a graduate degree.

Graduate Certificate in Pentecostal Studies (18 credits)

www.horizon.edu/program/graduate-certificate-in-pentecostal-studies

Horizon offers courses that include a focus on Pentecostal perspectives of the topic under study. The Graduate Certificate in Pentecostal Studies allows for considerable choice in the courses selected.

Graduate Certificate in Ministry Leadership (18 credits)

www.horizon.edu/program/graduate-certificate-in-ministry-leadership

This program aims to prepare ministry leaders by combining graduate courses in leadership studies (9 credit hours) and biblical and theological studies (9 credit hours).

Methods for Delivery of Instruction

Horizon Seminary aims to provide flexibility of programming for graduate students. Students at Horizon Seminary may study full-time or part-time through a variety of course delivery methods: one week modular courses, online courses (live streaming), video-on-demand, and distance education courses.

ACADEMIC POLICIES

Intellectual Freedom

To support both intellectual and spiritual development, students at Horizon College and Seminary have the intellectual freedom to explore, engage, and decide for themselves what and how they think about the topics they study. An intellectual freedom that is grounded by faith in Christ enhances students' capacity for critical thought and their ability to establish informed beliefs. Therefore, while Horizon College and Seminary advocates for evangelical theological convictions, students are not required to affirm a particular denominational statement of faith. Students do not all agree with one another or with their professors, and disagreements that are expressed in love will not affect a student's standing at the seminary or course grades. At the same time, consistent with Horizon's mission to prepare competent

Christian leaders, Horizon students are expected to be Christians who confess faith in Jesus Christ as Lord and who are seeking to grow in spiritual maturity.

Academic Integrity

Students learn best when practicing academic integrity. A lack of integrity is displayed in acts such as deception, abuse of confidentiality, cheating, inappropriate collaboration, or plagiarism. Plagiarism occurs when a student presents the words or ideas of another person or an artificial intelligence (AI) tool in such a way as to give others the impression that it is their own words or ideas. In academic writing, there should be no doubt which words or ideas are the student's and which are drawn from other sources or AI. Students are expected to submit their own original work and give due recognition to sources from which all substantial phrases, sentences or even ideas are drawn. Note also that you may not submit work done in one course to satisfy the requirements of another course (unless both instructors agree beforehand to accept such work).

Faculty will respond to concerns regarding academic integrity in relation to the seriousness of the infraction. The faculty member or Dean will attempt to deal informally with allegations which are clearly minimal in nature. However, they will not disregard any situation which has significant implications for the respondent, the complainant, or the institution. Each instance may result in the revocation of previously awarded credits or the revocation of a degree.

With respect to plagiarism, various degrees exist:

Level 1: Exists when there no deliberate intention to represent borrowed material as one's own, but where one is simply careless in presentation and use of proper citations. Students presenting papers in such form will be counselled by their instructors and will be required to rewrite the paper by making the necessary corrections in acceptable form. The assignment will receive a grade of 0 until the instructor is satisfied that the student has made adequate revision. Repeat offences of this level may result in more severe penalties.

Level 2: Exists where the writer gives no recognition to sources, including AI, from which substantial phrases, sentences or even ideas are drawn. Students presenting papers in such form will be counselled by their instructors and will be required to rewrite the paper by making the necessary corrections in acceptable form. The assignment will receive a grade of 0 until the instructor is satisfied that the student has made adequate revision. Repeat offences of this level may result in more severe penalties.

Level 3: Exists where most or an entire paper is paraphrased or copied from an author(s) or composed by another person or AI and represented as original work. Students presenting papers in such form will be counselled by their instructors and will be required to write a new paper (on a different topic). The assignment will receive a grade of 0 until the instructor is satisfied that the student has made adequate revision. A repeat offence will result in suspension or expulsion from Horizon and a suspended or expelled designation will be indicated on the student's transcript.

When a faculty member discovers Level 2 or 3 plagiarism or any other infraction with respect to academic integrity, the faculty member will inform the Dean of the College or Seminary who will review

the case. The following actions will be taken:

1. An Allegation of Academic Integrity Infraction will be drafted detailing the accusation and the recommendations of the faculty member.
2. The Dean or the Dean's designate will arrange a meeting with the student to discuss their findings.
3. The student will be given the opportunity to respond.
4. The Dean or the Dean's designate in consultation with the faculty member, and possibly with the Academic Affairs Committee, will render a decision. A report on the incident, and possibly a letter, will be kept in the student's file.
5. In cases where Level 2 or 3 plagiarism have occurred, the student will be required to complete a Plagiarism Workshop.

Every effort will be made throughout the process to ensure the confidentiality of the proceedings as a means to protect both those who make an allegation and those who are accused. Should a student wish to appeal a decision with respect to academic integrity, the student may follow the process is outlined in the Academic Appeals policy.

Class Attendance/Late & Absences

Students should attend all classes in order to facilitate learning. Students are expected to be present through the delivery method for which they registered, either on campus or through livestreaming with their camera on. A student must be present for the full duration of a class period in order to be registered as present for the class. In the case of illness or other unforeseen circumstances, students may miss one day of a module course or three days of class in a term or semester course without academic penalty. Students who are absent for more than the number of classes stated above will automatically fail the course. Students wishing to be exempted from this policy due to extenuating circumstances may make an academic appeal, where they will need to document and verify those circumstances. Students who miss a class are responsible to get missed notes or handouts from another student, rather than from the professor.

Live Streaming Etiquette Policy

If attending class online via live-stream, keep your camera on and stay present and attentive throughout the class session. Access your class with a computer (preferably) or tablet, not a cell phone. Arrive to class on time, and dress as you would if you were attending class on campus. Join the class from a quiet space with minimal background noise, and mute your microphone until you wish to speak to the class.

Grading System

Grade	Percentage	GPA	Descriptor
A+	97-100%	4	Exceptional
A	93-96%	4	Excellent
A-	90-92%	3.7	Excellent
B+	87-89%	3.3	Good
B	83-86%	3.0	Good
B-	80-82%	2.7	Good
C+	77-79%	2.3	Satisfactory
C	73-76%	2.0	Satisfactory
C-	70-72%	1.7	Satisfactory
D+	67-79%	1.3	Minimal Pass
D	63-66%	1.0	Minimal Pass
D-	60-62%	0.7	Minimal Pass
F	<60%	0	Failure

Seminary F Policy

If a student fails a course, he or she will receive a grade of "F" on his or her transcript. If the student wants to change this outcome, he or she can re-take the course (at full cost). Once retaken, the failed course instance will retain the grade of "F" but will be identified as a retake (R) and will not count toward total program credit hours of GPA. The most recent instance and grade will count toward total program credit hours and overall GPA.

Accessible Learning Services Information

Horizon aims to provide an accessible learning environment for all our students. If you would benefit from learning accommodations due to temporary or ongoing physical or mental health conditions or learning disabilities, please contact us as soon as possible to schedule a conversation.

A temporary or ongoing condition that might interfere with academic learning could include:

- Attention-Deficit/Hyperactivity Disorder
- Hearing impairment
- Specific Learning Disability, such as Dyslexia
- Psychiatric or mental health disability
- Physical/medical disability (including brain injury and chronic health conditions)
- Visual impairment
- Mobility impairment

Reasonable accommodations and services may include:

- Extra time or extensions for assignments, reading, and exams
- Quiet or private space for exams
- A reader and/or scribe for exams

- Reduced course load
- Peer note-taker
- Alternate-format course materials
- Use of assistive or adaptive technology, such as screen readers
- Assignment format alternatives
- Recorded lectures
- Allowance of break periods as needed to relieve stress, anxiety, or other conditions

In all cases we ask that you provide current [documentation](#) of the disability or condition you wish to disclose. Horizon takes appropriate care to ensure confidentiality about any such disclosures. For more information, contact Richelle Bekkattla, Horizon's Library Technician, at library@horizon.edu.

Satisfactory Academic Progress Policy

Students are expected to maintain satisfactory academic progress as they work toward program completion at Horizon College & Seminary. Students are expected to maintain consistent enrolment and must re-apply if they have been disengaged from study for more than one year (12 months). Satisfactory academic progress also includes maintaining a GPA of 2.7. A maximum of ten years will be allowed for the completion of a Master's degree at Horizon College & Seminary, whether the student is enrolled in full-time or part-time studies. Exceptions may be made at the discretion of the Academic Dean.

Record Retention Policy

Horizon Seminary will permanently hold all student records.

Use of Technology

Individual Professors employ their own policies regarding the use of electronic devices in the classroom. In any case, careful consideration must be given to privacy issues, copyrighted materials and general care and concern for others. Please respect the following general policies:

- Please use online access for course learning only. This is a matter of respect for the instructor's teaching, your own learning, and fellow students who may be distracted by other uses.
- Students should secure permission from the instructor to record any teaching material. This includes PowerPoint slides, white board illustrations, notes, and any form of audio or video.
- Student feedback is a valuable input for course improvements. Please resolve any classroom grievance about the instructor or course with the instructor personally, through the Horizon College and Seminary grievance procedures, or the Populi-based course evaluations. It is inappropriate to air classroom grievances on a social media platform.
- When instructors use recording mechanisms in the classroom, recorded materials will be used for the sole purpose of instruction and cannot be released to any social media outlet without the written consent of the students whose images have been recorded.
- In general, it is not acceptable to share photographs or videos of students in the classroom setting without permission from those whose images appear in such media.

ACADEMIC APPEALS

You may appeal any academic decision made by Horizon Seminary, including but not limited to the following: final grades, academic honesty decisions, transfer credit assessments, continuation or status in a program at the seminary. It is Horizon Seminary's policy that you will be given a fair hearing when you proceed with an academic appeal.

Appeal

If you are unable to resolve the matter through Informal Resolution you may file an appeal with Horizon Seminary. The appeal procedures are outlined below. In the event that there is no academic dean or interim academic dean employed by Horizon, you may appeal an academic decision directly to the Student Persistence and Retention Committee by submitting the appropriate documents directly to the Horizon office.

Academic Appeal Assessment

The student may appeal the decision of the Academic Committee, in writing, to the President. The decision of the President is final.

Academic Appeal Procedures

If you disagree with any academic decision, you must discuss the matter first with the faculty member(s) as soon as possible to see if a mutually satisfactory solution can be reached.

It is best for both you and Horizon Seminary to resolve differences quickly and informally. Therefore, if you disagree with any Horizon Seminary academic decision you must first discuss the matter with the relevant faculty member(s) as soon as possible to see if a mutually satisfactory solution can be reached.

If you are unable to resolve the matter informally, you may file an appeal with Horizon Seminary. You must file your appeal no later than 30 days after the final grade is posted for the course you reference in your appeal.

Submit your appeal to the Academic Dean, and include the following information:

- the nature of your appeal
- a statement indicating that you have completed the informal process
- the reasons for your appeal, and any information which would help the committee when considering your appeal
- any relevant documentation, assignments, tests or examinations.

In accordance with the Freedom of Information and Protection of Privacy Act your appeal authorizes the committee to refer to these records and documents during the appeal process. These records and documents will be distributed to the Academic Affairs Committee members.

Your appeal will be considered as soon as possible by the Academic Affairs Committee made up of the

Academic Dean, Vice-President Academic, Registrar, and an academic staff/faculty who was not involved in the original decision. You will be notified of the date, time and place of the meeting, and invited to confirm your participation at the meeting.

The Chair of the Academic Affairs Committee will gather information from relevant parties.

Both you and the faculty member involved in the academic decision under appeal will be invited to address the Academic Affairs Committee (you and the faculty member will be scheduled at different times so as not to be in the meeting at the same time). Each of you may elect to bring an observer to accompany you to the appeal meeting. The observer will not be permitted to speak.

The outcome of the appeal will be communicated to you in writing within two weeks of the appeal meeting.

You may appeal to the President regarding a decision rendered by the Academic Affairs Committee within two weeks of the decision. Such appeals must be based on the following grounds:

- Substantial procedural error has been committed by the Academic Affairs Committee which has denied you a fair hearing.
- New evidence is available that, through no fault of yours, was not available at the time the appeal was heard by the Academic Affairs Committee.
- The sanctions imposed by the Academic Affairs Committee are patently unreasonable or substantially disproportionate to the circumstances or offence.

To apply for an assessment of the Academic Affairs Committee, please use the following process:

- You must complete an Appeal Assessment Form. You must submit your completed Appeal Assessment Form to the Office of the Vice-President Academic no later than two weeks from the date on the Academic Affairs Committee's written decision to you.
- You must include the following with the completed form: your signature authorizing the use of the academic records and any relevant documentation, assignments, tests or examinations. In accordance with the Freedom of Information and Protection of Privacy Act, your signature authorizes the President to refer to these records and documents during the appeal assessment process. These records and documents will be distributed to the President.

The President will determine if there are grounds for reconsideration. The decision of the President will be final.

GRADUATION REQUIREMENTS

Students may be recommended for graduation by the Faculty provided they meet the following conditions:

- Give evidence of a Christian life and character above reproach.
- Have satisfactorily fulfilled all program requirements.

- Achieve a GPA of at least 2.70.
- Complete a minimum of 50% of their total program requirements at Horizon College and Seminary (this pertains to transfer of credit).
- Be entirely free of all financial obligations to Horizon or have established and consistently maintained their payment plan through the year.

Note: Graduation requirements are subject to change.

Graduation with Honours

The following categories describe the two grades of honours with which Certificate/Diploma/Degree students may graduate:

Honours:	GPA of 3.5 - 3.79
High Honours:	GPA of 3.8 - 4.0

Graduation Participation

In order for students to participate in the graduation ceremony, they must have completed all course requirements, except in extenuating circumstances, and only by faculty approval.

Students who have unpaid accounts at Horizon or have not established and consistently maintained their payment plan through the year are

- not recommended for any degree, diploma or certificate.
- not recommended for awards or scholarships.
- not permitted to participate in graduation banquet speeches, nor receive certificates, diplomas, degrees or awards, or walk-the-line at convocation.
- not permitted to receive final transcripts or marks.

COURSE CHANGES

Students may change courses within the first week of classes. Following the first week, students must officially withdraw from the course before the withdrawal cut-off date and the designation WD will appear on the transcript. Withdrawals after the cut-off result in a "Failure," designated F on the transcript. For ALL course changes and withdrawals, students will need to submit the [Course Withdrawal Form found here](#) on the website. Please review the 'Tuition Refunds Policy' to see if you are eligible for any tuition refunds.

Withdrawal from Courses

Modules: Before the second day of classes

Weekend Courses: Within the week following the first weekend of classes

Term A: Thursday, September 21, 2023

Term B: Thursday, November 16, 2023

Term C: Thursday, January 25, 2024

Term D: Thursday, March 21, 2024

Changing Programs

Students desiring to change from one program into another, or to change majors within the same program, must consult with the Registrar and submit the [Program Change Form found here](#) on the website.

Assignment Extensions

Faculty reserve the right to grant or not to grant extensions, and students may request extensions directly from their instructor. Generally, the sooner that a student asks for an extension, the more willing faculty tend to be in granting extensions. Professors may grant extensions in the case of extenuating circumstances, such as significant illness or a family emergency. A faculty member alone may not grant extensions beyond the last day of course. In rare circumstances extensions may be granted beyond the last day of the term, but only by the joint approval of the faculty member and the Academic Dean.

Late Assignments and Extensions

All assignments are due when stated by the professor or, if not specified, within 8 weeks after the first day of class. Please contact the professor well in advance if you would like to request an adjustment to any of your due dates. A late penalty will be assessed for all overdue assignments: 1-3 days late, penalty of 10%; 4-6 days late, penalty of 20%. After six days late, an assignment receives a grade of 0.

Deferral Of Completion Policy

If a student has extreme circumstances beyond their control that do not allow him or her to complete a course within two weeks of the course end date, and if the student has demonstrated consistent engagement with the course, including assignments, a faculty member may submit a written request to the Academic Dean to defer the completion of the course. This request will include a description of what the student has already completed in the course, a listing of all outstanding assignments, and the student's course grade based upon the assignments that the student has already completed. The student must provide documented evidence of their extenuating circumstances.

If the Academic Dean approves the course deferral, to complete the course the student must submit all remaining assignments at least two weeks before the end of the fall, winter, or summer semester following the deferred course. If the above conditions are not met, the student will receive a grade for their course based on the work that they submitted prior to the end of their course deferral.

Deferrals only count as class registration in the original semester of registration and cannot be used to achieve full-time student status in a subsequent semester. In the semester following the deferred course, the combination of incomplete deferrals and new course registrations may not exceed 15 credit hours.

Courses can only be deferred once, and they cannot be deferred beyond the above-stated timeframe. Beyond the end of the semester following the incomplete course, the student may reengage the course only by registering for the course the next time it is offered.

If the Academic Dean does not approve a course deferral, the student will receive a course grade based

upon the assignments that he or she submits before the end date of the course.

TRANSFER CREDIT POLICIES

- A graduate student from an institution accredited by the Association of Theological Schools or the Association for Biblical Higher Education will receive full credit for equivalent courses provided grades were at least a C (73 or higher).
- To be transferable, a course must be the equivalent or near to the equivalent of the HCS course. Most 3-credit courses at the seminary level require 100 to 120 hours. The hours include classroom instruction, readings, and assignments
- Courses can be considered for electives but must fit within the maximum number of elective hours in the particular program selected.
- Students wishing to graduate from Horizon Seminary must take at least 50% of their courses from Horizon.
- Grades for credits transferred will not appear on the transcript nor will they be considered when calculating a student's grade point average.

Transfer of Credit to a Second Graduate Degree with Horizon College & Seminary

An individual wishing to graduate with a second graduate degree from Horizon College & Seminary can transfer up to a maximum of half the credit hours (50%) from the first degree, and must complete a minimum of half (50%) the credit hours of the second degree at Horizon College & Seminary.

Only 50% of credits from the shorter degree can apply to a longer degree. If a student has a previous MA of 36 credits, only a max. of 18 of those credits could be used in a second MA. Alternatively, if a person has a previous MA of 60 credits and wants to take a second, 36-credit MA at Horizon, again only a max. of 18 credits could be used.

The following criteria must also be met:

- The student has met the admission requirements of the second degree.
- The specific requirements of each degree must be fulfilled.
- The second degree must have a different specialization from the first degree.
- Credits transferred in must have been completed within the last 10 years from the commencement of a second degree

Seminary Transfer Credit Agreements with Specific Schools

Horizon has transfer agreements with three seminaries (Briercrest Seminary, Providence Theological Seminary, and Mennonite Brethren Biblical Seminary) that are accredited by the Association of Theology Schools. More information about the applicable courses can be obtained from the Registrar's office.

Appealing Transfer Credit Decisions

If an applicant thinks they have a valid basis for appealing a transfer credit evaluation, they can appeal through the Registrar's office. The student will likely be asked to provide additional evidence or documentation that an adjustment to the transfer credit decision is merited.

Transfer of Credits for Courses Taken after Admission (Post-Admission Credits)

Admitted full or part-time students, and students on leave, who wish to take courses offered by other post-secondary institutions towards their program at HCS must apply through the Registrar's office for a letter of permission to be a visiting student. The courses to be taken must be specified. Following completion of the approved courses, an official transcript must be sent from the host institution to HCS in order for any transfer credits to be applied to the student's file.

Credit Transfer to Other Colleges and Universities

HCS students have been able to transfer courses to other colleges, seminaries, or universities. Each institution determines which credits taken at HCS will transfer into a student's program of study based on the program requirements of the chosen degree. It is advisable for students to consult with the school they are applying to regarding transfer credits.

Seminary Advanced Standing Policy

Advanced standing may be applied to the Master of Divinity degree where a student has completed undergraduate coursework that is considered equivalent to that required by a graduate program. Advanced standing may be awarded in one of two ways:

1. Advanced standing with credit:

- Students may apply to have credit applied to a program requirement on the basis of course work completed from an accredited undergraduate institution. This includes credit toward open elective requirements, provided the undergraduate course aligns with the program objectives. (Undergraduate internships and previous ministry experience alone will not be considered in any advanced standing requests.)
- At this time, advanced standing credit can only be applied to the Master of Divinity (MDiv) program at Horizon College & Seminary.
- No more than 18 credit hours (6 courses) needed for completion of the MDiv may be accrued through upper-level undergraduate courses (300/400-level) for advanced standing with credit.
- The student must provide evidence of undergraduate credit completed through submission of an official transcript. Course assignments may be requested for additional assessment.
- Only courses with a minimum "B+" grade will be considered for advanced standing.
- The courses considered for advanced standing must have been taken within ten years of commencement of the current degree program at Horizon College & Seminary.
- All requests for advanced standing must be completed in writing to the Registrar's Office no later than six months after official acceptance to Horizon College & Seminary.

2. Advanced standing without credit:

Advanced standing without credit allows a student to waive a curricular requirement on the basis of having sufficient breadth in the field of study and allows the student to substitute an advanced course in the same field. Exemptions do not reduce the total credits required for a degree. The Program Coordinator and Registrar will determine appropriate course substitutes for advanced standing without credit. This may be done through assessing transcripts, syllabi, and/or course work.

STUDENT COACHING & ACADEMIC COACHING

Student Coaches: New seminary students are offered a student coach who can help provide ready access to information about general academic life, modeling academic discipline, and supporting student accountability for academic success.

Academic Coaching: Certain staff & faculty are available to assist students in assessing their academic performance, skills, habits, and goals and provides guidance, training, encouragement, and referrals as needed. Coaching appointments are by faculty or registrar office referral only.

ACADEMIC CALENDAR

The academic calendar is found on the Horizon website here: <https://www.horizon.edu/seminary/courses/>



LIBRARY

SASKATOON THEOLOGICAL UNION (STU) LIBRARY CONSORTIUM

Access the STU catalogue through www.horizon.edu/library

A.C. Schindel Library - Horizon campus

604 Webster St, Saskatoon SK S7N 3P9

Tel: 306-374-6655 ext. 234

library@horizon.edu

<http://horizon.edu/library/>

Monday-Thursday: 8:30 am-9:00 pm

Friday: 8:30 am-3:30 pm

Saturday: 1:00 pm-5:00 pm

Sunday: Closed

(Note these times are subject to change. See website for summer hours)

Saskatoon Theological Union Library

1121 College Drive, Saskatoon SK S7N 0W3

Tel: 639-398-5561

library@saskatoontheologicalunion.ca

<http://saskatoon.mlasolutions.com/union.aspx>

Collection housed at St. Andrew's College

(Lutheran Seminary Library, St. Andrew College Library, and the College of Emmanuel and St. Chad's Library collections were amalgamated to form the STU.)

LIBRARY CIRCULATION POLICIES

Complete Circulation Policy available on request from the library.

Library Cards

To register for a borrower's card at Horizon College & Seminary, fill out the online form at [https:// form.jotform.com/201118612092242](https://form.jotform.com/201118612092242) . You can also bring your current student card, driver's license, or other identification with current address, to the STU Library (STU students). Library cards are not to be shared, and they provide borrowing privileges at both Horizon and STU library locations. As Horizon is an affiliated college of the University of Saskatchewan, students can take their student ID to the U of S library, and request borrowing privileges, with some limitations.

Overdue Books and Fines

Any item not returned to the library by its due date is overdue, and overdue fine charges will be applied at the following rates:

Reserve items: \$1/day/item

The maximum fine is \$10.00 per item. Materials more than 28 days overdue are considered lost. Borrowers will be invoiced for lost or damaged items plus a \$20.00 processing fee. Grades, diplomas, and tuition refunds will be withheld until all fines are paid.

Public Computers

Computer usage is available for providing students access to the Internet, Word, the library catalogue, and the Digital Theological Library (DTL).

Circulating Collections

Library books are arranged by the Library of Congress system. Please do not re-shelve the books yourself; library staff will do the re-shelving. Return the books you decide not to borrow to the book cart at the end of the shelves by the photocopier.

Reserve Collections

Certain required reading titles are placed on short-term loan, or reserve, at the circulation desk. These items have a very short loan period - sometimes only a few hours. Reserve books must be returned by the end of the reserve period.

Reference Section

The reference section is composed of commentaries, encyclopaedias, dictionaries, lexicons, atlases, etc., which serve to provide definitions, documentation and other such "quick" information. These books are marked by an "R" or "Ref" above the classification number. Reference items need to be available for use at all times when the library is open.

Borrowing Procedures

You are responsible for all library materials signed out to your card. You may borrow library materials from or return them to any STU library, except for reserve materials. Reserve materials must be returned to the library from which they were borrowed. Patrons can renew their items in their library account online.

Periodicals and Periodical Indexes

Periodicals or magazines range in content from brief newsletters to scholarly articles. The periodicals are arranged alphabetically by title; the current issues are on the display racks and the back issues are housed on the shelving against the wall near the general collection. The majority of our periodicals are available online through the Digital Theological Library.

Photocopying

Photocopying, printing, and scanning is available. Cost is \$0.10/page. See librarian for more information.

Social Conversation

Group discussion and social interaction are always beneficial. We ask only that you be considerate of those around you.

Digital Theological Library (DTL)

Students will have access to the [Digital Theological Library](#), an online library consisting of thousands of academic journals, hundreds of databases, and hundreds of thousands of ebooks. A library card barcode will be needed to access the DTL.

LIBRARY OF CONGRESS CATALOGUING SYSTEM

Horizon uses the Library of Congress cataloguing system. This is a combination of letters and numbers indicating the theme of the item. The following is a broad breakdown of the system:

A - General Works	K - Law
B - Philosophy, Psychology, Religion, Bible	L - Education
B-BJ - Philosophy and Psychology	M - Music
BR - Christianity	N - Fine Arts
BS - Bible	P - Language and Literature
BT - Theology	Q - Science
BX - Denominations	R - Medicine
C-D - History and Topography	S - Agriculture and Forestry
E-F - America and American History	T - Engineering and Technology
G - Geography, Anthropology, Sports and Games	U - Military Science
H - Social Sciences	V - Naval Science
J - Political Science	Z - Bibliography and Library Science



STUDENT SERVICES

Populi

Our primary form of communication will be through Populi, our online learning management system, used for administration, documentation, tracking, reporting, and delivery of courses and programs.

Chapel

Bi-weekly chapel services (except for revision and reading weeks in the College) are planned for all staff, faculty, and students for spiritual growth and encouragement. Seminary students are invited to join as available.

Counselling Services

Pastoral Care is available through the faculty and staff to all students who need spiritual guidance or would just like to talk with someone. The VP of Academics and the Registrar are available for academic advising. The VP of Operations is available for financial advising. Faculty and staff have the ability to refer students to professional counselling as deemed beneficial. Visit the Support page on Horizon's website for a list of some Christian counsellors in Saskatoon: <https://www.horizon.edu/students/support/>.

Community Lunches

One Thursday a month Horizon provides a hot lunch for all students and staff to enjoy together. This is a great time of fellowship & community building. Please contact the Horizon office if you have any allergies or dietary needs. Seminary students are welcome & invited to join, however on occasion the program coordinators will arrange for the seminary students to eat separately as a group.

Textbooks

Students are required to purchase their textbooks prior to the start of each class. While they are able to obtain these from any source, special arrangements have been made with Kennedy's Parable (kennedysparable.com) to supply all required books. The majority of textbooks can also be accessed on the Digital Theological Library (DTL).

Student Health Services

First Aid kits are available in the Front Office.

For care at hospitals and walk-in clinics, Canadian students must have their provincial health care number. International students are required to pay cash for services and may contact their insurance company for reimbursement. Horizon Seminary does not provide medical coverage. It is the responsibility of each student to ensure they have adequate health coverage. Students may be covered under their parents' policy up to the age of 25 depending on their coverage.



Integrity, truth, honour, and commitment are biblical virtues that cannot be compromised. As Christians, our word is a declaration of our integrity and indicates our commitment to the Lord. Therefore, each student and faculty member of Horizon is required to sign the Horizon Code of Conduct, which reflects the biblical standards we uphold.

No person can fulfill this code perfectly, but our signature upon it confirms our intent to strive diligently towards its high calling, to seek forgiveness and restitution when we fail and to be reminded that we can do all things through Christ who strengthens us.

COMMUNITY COVENANT

Horizon College & Seminary employees, students, and board members comprise the Horizon community, and jointly agree to abide by our community covenant: "To honour Christ, I will honour His name, His character, His Church, and the mission of His Kingdom by living a life that displays:

Honesty: Pursuing a lifestyle of honesty in every area of our lives including: speaking truth, paying debts, giving credit where credit is due, and refusing to slander others (Eph. 4:22-5:2).

Respect: submitting to and honouring elders and those in authority over me, and the rules they set in place (1 Tim. 5:1-2; 1 Thess. 5:12-13; Heb. 13:17).

Holiness: Pursuing a heart to be like Christ in all things; desiring good fruit and avoiding ungodly conduct such as drunkenness, sexual activity outside of marriage between a man and a woman, pornography, greed, and other lusts of the flesh. (Col. 3:5-6; Rom. 6:5-6, 11-14; 1 Cor. 5:11; Gal. 5:19-21).

Righteousness: Pursuing righteousness and truth in speech and deed by avoiding coarse or filthy language, bitterness, rage, false teaching and gossip, instead being peaceable and doing all things as unto the Lord (Eph. 5:29-32; Col. 3:8-10, 15-17; 1 Tim. 6:3-6; 2 Tim. 2:14-19).

Humility: Do nothing out of selfish ambition, but in humility consider others better than myself, looking not only to my own interests, but also to the interests of others out of love (Phil. 2:3,4; Rom. 12:10).

Accountability: When seeing a brother/sister stumble, I will correct them with an attitude of humility and restore them gently, being careful not to stumble myself (Gal. 6:1).

Participation: Do my part as a member of the body to help us all grow up to maturity in the faith (Eph. 4:11-16; 1 Cor. 12:7,12, 25-26; Heb. 10:24-25)

SEMINARY STUDENT CODE OF CONDUCT

To preserve our evangelical-Christian values, and demonstrate competency in contextual awareness and spiritual maturity, all Horizon students agree to:

- show respect and care to all with whom they deal, whether staff, faculty , other students, or members of the constituency or general public
- maintain appropriate appearance in dress and hygiene
- promote a positive attitude within and about Horizon College & Seminary
- strive to complete all academic responsibilities with integrity
- willingly be held accountable for attitudes, behaviours, and scholastic performance, and willingly receive correction when necessary
- support Horizon College & Seminary’s mission, vision, values, and leadership

In addition, all Horizon College & Seminary students agree to abstain from:

- communication that is destructive to Horizon College & Seminary’s community life, interpersonal relationships, or reputation. Such communication includes but is not limited to: gossip, slander, vulgar/obscene language, prejudice, or any communication that negatively influences morale
- harassment or any form of verbal or physical intimidation including discrimination
- lying, cheating, or other forms of dishonesty including plagiarism
- unlawful activity, including but not limited to theft of physical or intellectual property, destruction of property, sharing confidential information
- insubordination or abandonment of duties
- any form of hazing
- sexual intimacy and relationships that violate sacred marriage between a man and a woman
- any behaviour with identity that contradicts one’s birth sex and the biblical teaching of God’s original and ongoing design for humanity as two distinct sexes, male and female.
- the use of materials that are degrading, dehumanizing, exploitive, hateful, or gratuitously violent, including but not limited to pornography
- drunkennes from alcohol, the use or possession of illegal drugs, smoking, vaping, non-medical cannabis (and all its derivatives, including edibles) and the misuse or abuse of substances including prescribed drugs
- growing cannabis or attempting to sell cannabis
- possession or use of any weapon or hazardous substances/devices
- promoting religious beliefs incompatible with Christian faith

Disciplinary Measures

Horizon College & Seminary believes strongly in its students, their desire to uphold the highest standards of deportment, and their willingness to receive correction when necessary. Horizon’s primary approach to discipline is to be educational and restorative. Sanctions will be issued as appropriate to the conduct involved. More than one sanction may be applied and repeated breaches of this Code will normally result in progressively more severe sanctions. In those rare instances when these policies are violated, disciplinary measures that may be imposed include (but are not limited to) the following:

- Written warning or reprimand
- Probation, during which conditions must be fulfilled and appropriate behavior

demonstrated

- Financial remuneration for damaged property or injury, or imposition of a fine
- Issuance of an apology (either private or public)
- Loss of privilege
- Restriction of access
- Suspension or expulsion
- Withholding of the privilege of convocation
- Deferral or disallowance of graduation
- In all criminal situations, the police will be contacted

Due Process (see outline of full process in the Student Disciplinary Policy):

1. Any individual (student, staff, faculty, or resident) may report a violation of this policy.
2. A report may be initiated by filling out a Student Code of Conduct Violation Report and submitting it to the Academic Dean.
3. All parties will be considered and treated as innocent until evidence should prove otherwise.
4. Confidentiality of all parties will be respected to the degree that the process of investigation allows, but cannot be guaranteed.
5. The right of an accuser to rescind their accusation will be respected, but Horizon College & Seminary reserves the right to continue its own internal investigation if warranted.
6. For some incidents of lesser severity, the investigating body will consist of the Academic Dean, and one other staff or faculty member. For incidents of higher severity (typically, but not restricted to level 3), the Academic Dean may call an ad hoc investigative committee together to examine the salient details surrounding the allegation.

Appeals

Please note that the Undergraduate Student Handbook details the Horizon College & Seminary appeals process.

Related Policies

Other relevant policies and procedures related to Student Code of Conduct include, but are not limited to:

- HCS Sexual Harassment Policy
- HCS Abuse Policy
- HCS Undergraduate Student Handbook
- Constitution of the Student Body of Horizon College & Seminary

- Policy statements outlined in individual course syllabi
- Cannabis Policy
- Student Disciplinary Policy

STATEMENT ON HUMAN SEXUALITY & GENDER

Horizon Seminary is a full member of the Pentecostal Assemblies of Canada and authorized by the Province of Saskatchewan to confer degrees in divinity. It is a distinctly Christian institution of higher education centered around Christian ideals, ministry and theology as understood in the Evangelical and Pentecostal traditions. As such, Horizon Seminary has adopted a Christian sexual ethic based on church tradition and Scripture. According to this ethic, sexual activity is designed for full expression in a committed, loving marriage relationship between a man and a woman. During the admissions process, prospective students are given the opportunity to review our Community Covenant, which articulates core values and expectations for students, including the Christian sexual ethic. Prospective students provide informed consent regarding the Mission, Vision and Values as well as the Community Covenant when they apply for admission.

Horizon Seminary recognizes that some students may self-identify as having same-sex attraction. This alone is not in contradiction with the Mission, Vision and Values, or the Community Covenant. Horizon Seminary welcomes these students into the learning community, along with other minority groups, and will not tolerate any form of harassment or discrimination. Horizon Seminary believes that a diverse learning community is a healthy learning community. Regardless of sexual orientation or identity, however, all students are expected to abstain from sexual activity outside of marriage.

Horizon College & Seminary adheres to the PAOC position on gender which is as follows: We believe in the biblical teaching of God's original and ongoing design for humanity as two distinct sexes, male and female, determined by genetics. The basis and the intent for this is the conviction that the matter of human sexuality and gender is fundamental to biblical anthropology, not merely biblical morality. Due to human sin and brokenness, our experience of our sex and gender is not always that which God the Creator originally designed. In light of this foundational understanding of creation, fall, and redemption, we will avoid any behaviour or alignment with identity that contradicts the biblical teaching. We do not affirm the resolution of tension between one's biological sex and one's experience of gender by the adoption of an identity contradictory with one's birth sex.

Comments and/or questions can be brought to the Horizon office, and you will be directed to speak further with an appropriate staff or faculty member.

ABUSE POLICY

Purpose

Horizon College and Seminary has a responsibility to provide, insofar as is reasonable, an environment free from any and all forms of physical, sexual, emotional, verbal or psychological abuse as well as any form of neglect or harassment. We will not condone any act perpetrated directly or indirectly against

any person in the context of their employment and/or studies at Horizon College and Seminary. All complaints will be taken seriously and investigated to the fullest extent possible with appropriate actions taken. This policy applies to all Horizon employees, students, residents, board members, contractors, and guests to our campus.

Definitions

Definitions include but are not limited to the following examples:

- Physical abuse - the use of intentional force that can result in physical harm or injury to an individual. It can take the form of slapping, hitting, punching, shaking, pulling, throwing, kicking, biting, choking, strangling, or the abusive use of restraints.
- Sexual abuse – any unwanted touching, fondling, observations for sexual gratification, verbal or written propositions or innuendos, exhibitionism, or exploitation for profit including pornography.
- Emotional abuse – a chronic attack on an individual's self-esteem. It can take the form of name calling, threatening, ridiculing, berating, intimidating, isolating, hazing, or blaming.
- Verbal abuse – humiliating remarks, name calling, swearing at, taunting, teasing, or continual put downs.
- Psychological abuse – communication of an abusive nature, sarcasm, exploitive behaviour, intimidation, manipulation, insensitivity to race, gender, sexual orientation, or family dynamics.
- Neglect – any behaviour that leads to a failure to provide necessary services such as withdrawing basic necessities as a form of punishment, failure to assess and respond to changes in health status, and refusing or withdrawing physical, or emotional support.
- Harassment - any inappropriate or unwanted physical or verbal conduct, comment, display, action, or gesture by a person that is either:
 - made on the basis of race, creed, religion, colour, sex, gender, sexual orientation, marital status, family status, disability, physical size or weight, age, nationality, ancestry, or place of origin; or
 - adversely affects the psychological or physical wellbeing and that the person knows or ought reasonably to know would cause another person to be humiliated or intimidated; and,
 - constitutes a threat to the health or safety of the other person.

For cases involving sexual assault, see Horizon's Sexual Assault Policy in the HCS Undergraduate Handbook.

Governing Legislation

This policy is in accordance with the spirit of The Pentecostal Assemblies of Canada [Code of Ethics](#), the [Saskatchewan Human Rights Code](#), the [Occupational Health and Safety Act](#), 1996 and the [Criminal Code of Canada](#).

Reporting Procedure

If you feel you are experiencing abuse of any nature as defined above, the first step is to tell the individual to stop and document the conversation. If the abuse continues, a formal complaint should be lodged with your supervisor (staff), Academic Dean(student), or the President of Horizon College & Seminary. If you have experienced any form of abuse, please call 306-374-6655 to speak with any staff or faculty person, or stop by their office, and they will assist you in accessing the resources and support you need. The staff or faculty member will present the issue to an appropriate Horizon Lead Team representative.

Reporting Protocol

Any staff or faculty person can assist you with filing a complaint. Please call 306-374-6655 and ask for your preferred staff or faculty member, or go directly to their office. Complaints will be taken seriously and investigated in a timely manner by the President or authorized designate. Both the complainant and alleged abuser have the right to a thorough and unbiased investigation including discussion with the person(s) involved in or witness of the alleged abuse. Conducted in a safe, sensitive and confidential manner, the results of the investigation will be shared with the complainant and alleged abuser, verbally and in writing. If necessary, further investigation will be conducted by the Lead Team.

Investigative and Disciplinary Procedures

In the case of suspected or alleged abuse, the alleged perpetrator will be immediately suspended, with pay (staff) and from all on-campus activity (students), pending the outcome of an investigation. Horizon College & Seminary will seek legal advice and notify our insurance company immediately.

Following the investigation, appropriate corrective measures will be taken, up to and including termination of employment or studies. If either party is unsatisfied with the conclusion, they have the option of filing a complaint with the Saskatchewan Human Rights Commission or to start proceedings through other legal avenues.

There will be no penalty or retaliation for making a legitimate abuse complaint, or for resisting or objecting to abuse. Every reasonable effort will be made to protect confidentiality while conducting a thorough investigation. All written records and materials relating to a complaint will be filed with the President and kept in confidence except as may be required by law.

SEXUAL ASSAULT POLICY

Horizon College and Seminary is committed to upholding the integrity of our mission by maintaining and promoting a safe and healthy educational, living and working environment for our students, faculty, staff, residents, governors and visitors. We value respect for all individuals and condemn all forms of sexual violence. HCS takes seriously our commitment to supporting those who experience sexual violence and encourages students, faculty and staff to regularly review policies, protocols and services designed to promote a safe and healthy environment.

Matters involving the violation of criminal law as it relates to sexually based offences, including, but not limited to, sexual assault, dating violence, criminal stalking and criminal intimidation, fall outside the jurisdiction of this policy insofar as HCS will not facilitate formal adjudicative hearings to resolve these violations. More specifically, in order to ensure that the legal rights of both the victim and the perpetrator are equally protected and, further, that these individuals are treated in the most fair manner possible, HCS will not conduct internal adjudicative hearings to definitely determine guilt and/or innocence of the parties involved. Nevertheless, HCS will closely examine matters related to the allegations of sexual assault and provide victims, perpetrators and others who may be involved in sexual assault with a range of appropriate and supportive resources.

HCS's response to incidents of sexual assault has the following key objectives:

- To provide appropriate assistance and support to members of the HCS community who are impacted by sexual assault.
- To take reasonable steps to mitigate the safety risk to members of the HCS community. Notwithstanding that HCS does not adjudicate incidents of sexual assault, HCS officials are authorized to take action, when deemed necessary, to mitigate safety risk to the HCS community.
- To provide guidelines followed by HCS officials for handling reports of sexual assault.
- To work in collaboration with all Horizon College & Seminary departments and invoke all relevant and existing policies to effectively manage cases involving sexual assault.

In cases of immediate sexual assault, HCS may contact the police, while respecting that victims have the right not to cooperate with the police and to protect their anonymity. When appropriate, the first person to become aware of an incident of immediate sexual assault is to contact the Police-Sexual Assault Crisis Line at (306) 224-2224, or 911 for Emergency Services, then notify a Horizon staff or faculty member.

The full Sexual Assault Policy of HCS can be accessed here: www.horizon.edu/students/support

GENERAL COMPLAINTS POLICY

The seminary is interested in providing an atmosphere consistent with its goal of preparing workers for Christian ministries. Policies and guidelines are established as a framework within which all may live harmoniously and with consideration for one another, and for the ongoing purposes of Horizon Seminary. Accordingly, the seminary desires to deal fairly with all students.

Should a student have a grievance, he or she should discuss the matter with the representative from the appropriate area:

- Academic or Community Life: Academic Dean
- Financial and Operations: Business Manager

If the issue remains unresolved, the appropriate Dean or Manager will sign a written account of the concern and take it to the President. The President will then meet with the student (and a representative if desired) and the department administrator to resolve the issue.

If the above action does not resolve the concern, the President will present his findings to the Faculty Committee for a decision. The complainant and a representative may be asked to present their concern. The President will then communicate, in writing, the decision of the Faculty Committee to the complainant.

If the concern continues to remain unresolved, the complainant may present his or her concern in writing to the Board of Governors Chair (or designate). The Board Chair will then obtain information as required to make the final decision. This decision, in writing, will be binding.

EMERGENCY PROCEDURES

In case of a crisis requiring immediate evacuation:

- Pull the fire alarm.
- Evacuate the building immediately. Do not stop to collect belongings.
- Close doors and leave unlocked, if possible.
- Proceed to the muster point in the Forest Grove Church parking lot.

Other crises on campus such as a major accident, criminal activity, death, or serious injury:

- Call 9-1-1.
- During office hours, inform the nearest faculty or staff member.
- After hours, contact Jan Andreae (VP Operations) at 306-229-4675.



COURSE DESCRIPTIONS

BIBLICAL INTERPRETATION

BI5101 Interpreting God's Word

This course introduces students to the theory and practice of biblical interpretation. By exploring the genres, historical contexts, and theology of various books of the bible, students will engage in the complex process of interpreting these texts in order to communicate them effectively to a contemporary audience.

BI5110 Women and Vocation (cross-listed with TS5110)

In conversation with diverse Christian ideas about vocation, this course develops a biblical theology of vocation and, subsequently, uses this framework as a lens for evaluating the vocations of women in scripture and beyond. In the process, students have the opportunity to articulate their own sense of calling in light of the witness of scripture.

BI6200 Special Studies in Biblical Interpretation: Advanced Hermeneutics

OLD TESTAMENT

OT5300 Introduction to the Old Testament

An introduction to the study of Old Testament with particular attention to its theological, historical, and literary environment. The study aims to provide an outline for understanding how the theology of the Old Testament can and should shape the identity and mission of the contemporary church.

OT5301 Pentateuch

This course introduces students to the literature and theology of the five books of Moses by tracing key events and themes: primeval history and the patriarchs, the exodus and Sinai, and the shape of the covenantal life prescribed for God's people. The study will also consider the different genres of these books, their ancient Near Eastern context, and preaching and teaching the Pentateuch in the church.

OT5302 Old Testament Historical Books

This course focuses on either the Former Prophets (Joshua-Kings) or the postexilic writings (Chronicles, Ezra-Nehemiah). While the study explores historical, literary, and theological issues related to the ancient Near Eastern context of these books, emphasis will also be placed upon the relevance of such texts for the present-day church.

OT5303 Old Testament Wisdom Literature

This course explores the Wisdom Literature of the Old Testament, with a particular emphasis on Proverbs, Job, and Ecclesiastes. While the study explores historical, literary, and theological issues related to these texts, emphasis will also rest upon how ancient Israelite wisdom speaks to the everyday issues of human life, work, suffering, and loss.

OT5307 Psalms

This course explores the literary genres and theology of the Psalter. While the study covers different critical methods and approaches to reading the Psalms, it also considers how the Psalms are relevant to Christian worship, faith, and discipleship.

OT5311 The Prophetic Books

This class provides an introduction to the method and message of the Old Testament prophets in light of the scholarly understanding of the social, religious, and political dynamics of Israel and Judah during the Assyrian, Babylonian, and Persian periods. Consideration will also be given to the relevance and implications of the Old Testament prophetic books for religious life and faith in the contemporary period.

OT6320 Special Studies in the Old Testament.

An investigation of a topic in Old Testament studies of particular interest to a professor.

OT7400 Old Testament Reading Course

This course is a guided study in a specialized topic related to Old Testament studies. Students who wish to take this course will propose 850-900 pages of focused reading to a professor who consents to oversee the course. The student and professor will meet at regular intervals to discuss the readings and, at the conclusion of the course, the student will produce a previously agreed upon set of written assignments that provide an analysis of their findings.

NEW TESTAMENT

NT5101 Introductory Greek I

This course introduces students to Koine Greek grammar and vocabulary that will aid in translating the New Testament. The learning resources and exercises are designed to prepare the student to begin to become a competent reader of the Greek New Testament.

NT5102 Introductory Greek II

As a continuation of Introductory Greek I, this course immerses students in Koine Greek grammar and vocabulary that will aid in translating the New Testament. The learning resources and exercises are designed to prepare the student to become a competent reader of the Greek New Testament.

NT5123 Greek Syntax

This course provides a rigorous study of Greek syntax with consideration of passages throughout the New Testament as well as study of a portion of one or more New Testament books. Prerequisites: NT5101 Introductory Greek I and NT5102 Introductory Greek II

NT5124 Greek Exegesis

This course provides the opportunity for students to continue to hone their Greek reading skills by reading several passages from the New Testament. It also offers an introduction to exegetical method, textual criticism, and semantics. Prerequisite: NT5123 Greek Syntax

NT5201 Introduction to the New Testament

This course provides an introduction to the writings of the New Testament by exploring the theological themes, historical contexts, and literary genres of this diverse collection. While the study will introduce students to the critical analysis of the New Testament, it also aims to foster spiritual growth and discipleship within their chosen sphere of ministry.

NT5306 Gospel of Luke: The Mission of Jesus and His Followers

This course aims to explore the literary, historical, and theological dimensions of the Gospel of Luke with particular focus on Luke's distinct treatment of the story of Jesus and his followers. The study will include engagement with the biblical text, a critical evaluation of the methods and views of leading scholars of Luke-Acts, and a consideration of how Luke challenges us to become faithful disciples of Jesus.

NT5307 Acts of the Apostles

This course aims to explore the literary, historical, and theological dimensions of Luke's second volume: The Acts of the Apostles. The study provides a forum for exploring Luke's account of the emergence of the nascent Christ-believing community within its Jewish and Greco-Roman context. The course will include engagement with the methods and views of leading scholars of Acts as well as a consideration of how the book of Acts informs the beliefs and practices of the contemporary church.

NT5308 Romans

A study of the major theological insights of the book of Romans with particular emphasis placed on the Pauline emphasis of grace, law, creation, justification, faith and the impartiality of God.

NT5309 Luke-Acts

In recognition of Luke's unique contribution as a literary artist, historian, and theologian, this course studies his account of the story of Jesus and the emergence of the nascent Christ-believing community. Besides exploring the genre and socio-cultural context of Luke-Acts, the course will invite students to respond positively to Luke's aim to inform and deepen the faith of Christ-followers.

NT5310 Hebrews: These Last Days

This course will provide an opportunity for careful exegetical and theological study of the letter to the Hebrews. While the study includes a consideration of date and authorship, historical context, and genre, students will also be invited to grapple with the relevance of the letter for the contemporary church.

NT5311 Discerning the Times: Studies in the Book of Revelation

This course provides a close reading of the book of Revelation with sensitivity to its early Jewish context and literary genre in order to gain an understanding of how the text aims to shape the identity and worldview of the early followers of Jesus. Throughout the course, students will gain the skill necessary to read biblical apocalyptic texts and will be challenged to discern how the message of Revelation still speaks to the contemporary church.

NT5313 General Letters

The course focuses on the New Testament books of James, 1 and 2 Peter, and Jude. Our study of these letters will shed light on the difficulties early Christians faced in the Roman Empire even as it will also speak to the challenges faced by the contemporary church: issues of ethics in the church community, warnings to believers against the influence of false teachers, and the call to persevere in the faith.

NT5316 Paul's Letters

This course will study Paul, his letters, and the nature of letter writing in the first century. With a specific focus on one or more of the Pauline letters, students will be challenged to respond to his articulation of the transforming work of the gospel. Special emphasis will also be given to Paul's understanding of his mission, the Jewish scriptures, the end of the age, the work of the Spirit, and the Mosaic Law.

NT5318 Johannine Literature

This course will explore the historical, literary, and theological dimensions of the Gospel of John and the Johannine Epistles. The study also considers how these texts speak to the needs of the contemporary church and its witness.

NT6200 Special Studies in the New Testament

An investigation of a topic in New Testament studies of particular interest to a professor.

NT6301 Pentecostal Theology of Luke and Paul

This study will examine the growth of the gospel message from its Jewish origins to Rome. Attention will be given to Lukan theology and literary artistry, the role of Paul in Acts, and the significance of Luke-Acts for the development of theology within the Pentecostal movement.

NT7400 New Testament Reading Course

This course is a guided study in a specialized topic related to New Testament studies. Students who wish to take this course will propose 850-900 pages of focused reading to a professor who consents to oversee the course. The student and professor will meet at regular intervals to discuss the readings and, at the conclusion of the course, the student will produce a previously agreed upon set of written assignments that provide an analysis of their findings.

THEOLOGICAL STUDIES

TS5101 Survey of Church History

A survey of the history of Christianity from the early Church through to the present. The course covers the main developments of theology, spirituality, evangelism, mission, worship, organization, and interaction with society.

TS5106 Introduction to Pentecostal Theology

This course provides an overview and assessment of the essential features of and contemporary developments in Pentecostal theology, including the diversity of the global Pentecostal movement.

TS5107 Origins and Development of Global Pentecostalism

This course provides an overview of the history of the Pentecostal movement, including its historical antecedents, early growth in North America, and global developments, with some focus on the distinct nature of the experience of Pentecostalism within Canada.

TS5108 Theology of Worship

This course explores a theological understanding of worship as it relates to Christian practice over the past two millennia. Current worship trends in churches will be evaluated in light of this theological and historical perspective.

TS5110 Women and Vocation

In conversation with diverse Christian ideas about vocation, this course develops a biblical theology of vocation and, subsequently, uses this framework as a lens for evaluating the vocations of women in scripture and beyond. In the process, students have the opportunity to articulate their own sense of calling in light of the witness of scripture.

TS5201 Theological Foundations

This introductory course is designed to equip students to think theologically. Students will learn the sources and methods for doing theology within a broad evangelical perspective and then reflect on the major themes and concepts in Christian theology. Students will develop an appreciation for the ongoing

significance of theological reflection for the health and impact of the church and for the Christian's life, ministry/vocation, and service in the world.

TS6203 Theology of Jesus the Saviour

This course is a study of the incarnation, ministry, cross, and resurrection of Jesus Christ. In conversation with both classical and contemporary writers, students will reflect anew on the meaning of Jesus Christ for Christian faith and upon the joys and dangers of being his disciple. Prerequisite: Theological Foundations.

TS6205 The Person and Work of the Holy Spirit

An in-depth study of the person and work of the Holy Spirit, with particular attention to a Pentecostal interpretation and its emphasis on missional empowerment. Topics include the gifts of the Spirit, Spirit baptism, and the doctrine of divine healing. Students construct and critically evaluate arguments and practices related to pneumatology.

TS6207 Doctrine of God

Reflection upon the doctrine of the divine attributes as understood in Christian history and especially contemporary theology. Consideration is also given to the implications our understanding of God has for our understanding of godliness and for Christian ministry and Christian living in general.

TS6208 Current Issues in Theology

An introduction to and evaluation of trends in contextual theologies and other pressing issues in contemporary theology and church life. Students will be enabled to understand these issues from a biblical and evangelical Christian perspective and develop their own theologically-informed responses to these trends.

TS6209 Special Studies in Theology

An investigation of a topic in theology of particular interest to a professor.

TS7200 Capstone Project

TS7400 Theological Studies Reading Course

This course is a guided study in a specialized topic related to theological studies. Students who wish to take this course will propose 850-900 pages of focused reading to a professor who consents to oversee the course. The student and professor will meet at regular intervals to discuss the readings and, at the conclusion of the course, the student will produce a previously agreed upon set of written assignments that provide an analysis of their findings.

PASTORAL STUDIES

PS5103 Foundations in Pastoral Theology

This directed study course provides individuals a biblical and theological foundation for serving effectively in pastoral ministry. The course will look at the full scope of ministry, from call to completion, as well as the inner to the outward dynamic of this process. Topics such as the kingdom of God, the church, spiritual formation, self-awareness, relationships, servant leadership, missional engagement, the role of Spirit, continuing education, longevity, and transitions will be addressed. Course outcomes will be realized through readings, assignments, reflections, discussions, and case studies.

PS5105 Pentecostal Perspectives on Preaching

In addition to the fundamentals of homiletical theory and practice shared by most evangelical settings, this course also explores what the Pentecostal/charismatic church culture might call 'Pentecostal' approaches to preaching theory and practice.

PS5107 Pentecostal/Charismatic Spirituality

This course examines the foundational elements of classical Pentecostal spirituality as expressed at the turn of the twentieth century and the changes in emphases that have evolved in the 100 years since that time. It reviews alternate, non-classical expressions of Pentecostal spirituality on the contemporary church scene and considers the relationship between 'Pentecostal' spirituality and 'Christian' spirituality.

PS5108 Theology of Worship

This course explores a theological understanding of worship as it relates to Christian practice over the past two millennia. Current worship trends in churches will be evaluated in light of this theological and historical perspective.

PS6103 Pastoral Theology: Pentecostal Perspectives

This course is a study of pastoral ministry within the context of pastoral theology. It examines biblical aspects of pastoral identity, elements of worship services and pastoral leadership of such elements from a Pentecostal perspective, and aspects of church organization and culture that impact Pentecostal pastoral ministry.

PS6104 Pastoral Skills and Practices

This directed study course, embedded within the practicum experience, equips individuals with the skills associated with pastoral ministry. Skills related to planning, scheduling, worship services, baptism, baby dedications, communion, preaching, pastoral care and counselling, weddings, funerals, visitation, small group ministry, outreach, and leadership essentials will be practised and honed. Students will attain and demonstrate at least an entry level measure of competency in the performance of these skills. The course will be augmented by case studies.

Prerequisites: CP5214, LS5101, PS5103, and 50% completion of the program.

PS7400 Pastoral Studies Reading Course

This course is a guided study in a specialized topic related to pastoral studies. Students who wish to take this course will propose 1000-1500 pages of focused reading to a professor who consents to oversee the course. The student and professor will meet at regular intervals to discuss the readings and, at the conclusion of the course, the student will produce a previously agreed upon set of written assignments that provide an analysis of their findings.

EDUCATIONAL MINISTRIES

EM5103 Principles of Teaching and Learning

The purpose of this course is to increase the student's knowledge and skills in teaching within the context of local church as well as in broader learning settings. Students will discuss, envision, and practice several essential philosophies, methods, and models for Christian teaching.

EM5108 Trends and Problems in Children's and Youth Ministry

This course studies ministry with children and youth from birth to age 18. It includes a discussion of contemporary issues which affect this ministry and an analysis of current children's curricula, programs, organizations, and resources.

LEADERSHIP STUDIES

LS5100 Foundations of Leadership

This course is an introduction to elements of effective leadership in vocational ministry and in the marketplace. It explores a biblical/theological understanding of leadership, areas of a leader's self-awareness, effective team-building, and longevity in ministry leadership.

LS5101 Communicating God's Word

The purpose of this course is to enhance one's capability to preach, teach, and informally share God's Word in an organized, systematic, and effective manner. It includes fundamental theory and practice in homiletics, foundational approaches to teaching, and basic principles for effective public speaking.

LS5102 Wise and Ethical Leadership

This course surveys dominant theories in secular ethics, with an emphasis on the development of an evangelical Christian approach, followed by a discussion of current moral issues. Students' own moral reasoning will develop in conversation with influential Christian leaders.

This course is cross listed as a Theology course.

LS5103 A Biblical Theology of Leadership

With the goal of an integrated biblical theology of leadership, this course applies the interpretive activity of hermeneutics to a biblical study of leadership. It encompasses biblical models and teachings, relevant theological paradigms as well as issues of identity, vocation, credibility, culture, and community.

LS5104 Vision, Strategy, Execution and Assessment

The purpose of this course is to examine four building blocks of an effective organization. It includes the cyclical stages of articulating a vision and mission statement, developing a strategy, implementing that strategy, and establishing formal assessment of results for review and revision of organizational behavior.

LS5105 Contemporary Approaches to Leadership and Management

This course reviews the concepts of 'leadership' and 'management', considers personal and technical qualities that directly affect how a leader or manager functions, and examines approaches towards enhancing the positive engagement of individuals within organizations.

LS5109 Spiritual Formation of Leaders

This course focuses on the spiritual formation and development of those who are called to be leaders, but also addresses the topic of spiritual formation more broadly. Students will explore principles of spiritual formation, personal growth, and the practice of spiritual disciplines for their own lives in order to become more effective leaders and mentors.

LS5110 Governance & Board Development

In this course, students will learn and practice the basic principles for successful governance and board development in various ministry settings. The class will include a study of different types of boards and models of governance, including best practices for their design and development in non-profit environments.

LS5111 Finance, Governance, and Administration

LS5112 Managing Change, Transitions, Conflict and Power

This course is designed to introduce students to biblical, theological, cultural, and sociological perspectives on change management, transitions, conflict resolution, and the dynamics of power within organizations.

LS5114 Creating and Sustaining Effective Teams

Through a study of biblical examples, contemporary models and successful organizational practices, this course focuses on how effective teams are created and sustained in ministry and marketplace settings. It also examines the nature of emotional intelligence and its impact on teams.

LS5115 Coaching and Mentoring Strategies

This course offers an introduction to coaching, mentoring and team development processes useful for empowering individuals and groups toward strategic growth. Instruction will be given on the process, approaches, benefits and relationships of coaching and team development. Specific application for ministry will be the focus of the course content.

LS5120 Rural Church Leadership

This course will focus on the unique role of the rural church and its leadership within a local community. The study includes an exploration of how socio-cultural, psychological, and demographic factors have an impact on the ministry of a rural church and the role of its leaders.

LS6100 Effective Communication in Leadership

This course focuses on the development of clear and persuasive communication within a leadership context. The particular leadership context and content of the course will vary depending on the interests and expertise of the instructor.

LS7200 Capstone Project

The Capstone Project is an independent 3-credit or 6-credit project under the direct supervision of a faculty advisor. The student will integrate prior learning in the MAML or MABT program by addressing an issue, situation, or question that is relevant to practical ministry. Accordingly, the student will consider, research, and execute a practical project plan for a current ministry situation in real time. Students should expect to work with church, workplace, or ministry leaders on the project so that it contributes to felt needs within a ministry context."

LS7400 Leadership Studies Reading Course

This course is a guided study in a specialized topic related to leadership studies. Students who wish to take this course will propose ~1000-1500 pages of focused reading to a professor who consents to oversee the course. The student and professor will meet at regular intervals to discuss the readings and, at the conclusion of the course, the student will produce a previously agreed upon set of written assignments that provide an analysis of their findings.

LS7401 Ministry Leadership Practicum 1 (3 credits)

These practicums are for MAML and MDiv students. MDiv students must complete 50% of their program before enrolling in the practicum. Prerequisite courses for the practicum are Pastoral Care & Counselling, Communicating God's Word, and Foundations in Pastoral Theology.

LS7402 Ministry Leadership Practicum 2 (3 credits)

GLOBAL STUDIES

GS5112 Strangers and Neighbors: Mission among Immigrants and Refugees

How can the global movement of people outside of their place of origin be viewed in light of the Missio Dei and God's redemptive purpose? A biblical foundation for a robust diaspora missiology will set the stage for exploring how the good news of Jesus compels the church to be engaged in welcoming, gathering, and partnering with scattered people. Finally, strategic directions for how local churches can engage in diaspora mission within Canada will be highlighted.

COUNSELLING AND PSYCHOLOGY

CP5100 Counselling Theory and Techniques

This course examines the major theories of counselling and their associated techniques. Course content includes critical examination of the underlying assumptions, research support, and applications of the major theories of counselling. Students are introduced to the process of integrating theories as they develop their own framework for counselling practice.

CP5102 Human Growth and Development

This course is an introduction to human development across the human lifespan from pre-natal development through childhood, adolescence, adulthood, and old age. Course content includes the physical, social, cognitive, and personality development of individuals and the implications of these developmental areas for counselling and psychotherapy. Spiritual development through the human lifespan is also an essential area of course interest and is integrated with the discussion of other aspects of human development.

CP5103 Marriage and Family Counselling

This course is an introduction to theory and practice in marriage and family counselling, with special focus on attachment and systems theories. Relational patterns and significant stressors that affect children, youth, couples, and families are examined, including the issues of intimate partner and domestic violence. Counselling theories and approaches to support the well-being of children, youth, marriages, and families are explored.

CP5105 Integration of Theology and Counselling

This course is designed to explore and critically examine various theories pertaining to the integration of theology and counselling. Integration is explored from three perspectives: conceptual, clinical, and personal. Students are invited to consider how to effectively integrate prayer, Scripture, confession, forgiveness, and redemption in a variety of pastoral care and counselling contexts, and in their own individual lives.

CP5108 Addictions Counselling

This course is an introduction to the various conceptualizations of addictive theory and process. Understanding addictive behavior as it pertains to alcohol, drugs, gambling, sexual behavior, and other forms of addiction are examined, along with the impact on the relational and family system. Basic assessment, intervention, and treatment considerations are explored. Students will develop a community referral framework to support their pastoral care and counselling work with those experiencing addictive behavior.

CP5111 Ethical and Legal Issues in Counselling

This course explores the ethical and legal issues that pertain to pastoral care and counselling including an analysis of professional ethics, training and practice standards, educational requirements, and mental health law. Consideration will be given to ethical practice in working across cultures, as well as the role of counsellor well-being as part of ethical practice.

CP5113 Crisis, Trauma, and Grief Counselling

In this course, we study the assessment and treatment of clients in crisis and trauma. The course includes materials, models, and current best practices drawn from several theoretical approaches. We will examine the fundamentals of traumatology including the basics of victimology, traumatic stress, and stress research. Special emphasis is given to adult survivors of various types of abuse, including sexual, physical, emotional, and spiritual abuse.

CP5202 Psychopathology - Recognizing Common Mental Health Disorders

This course provides an overview of the etiology, presenting symptoms, diagnostic criteria, typical progression, and evidence-based treatments of common mental health disorders. Particular attention is given to the most common mental health concerns encountered in pastoral care and counselling contexts. Through this course, students are better equipped to distinguish and address common mental health issues from an integrated biopsychosocial-spiritual model. Note: This course alone does not qualify a student for diagnostic or prescriptive privileges.

CP5204 Assessment in Counselling

This course is an introduction to the theory and practice of assessment in counselling. The history, principles, and current methods of assessment will be reviewed with a focus on their applied use in counselling practice. Students will be exposed to select assessment instruments to facilitate understanding of basic statistical concepts such as reliability, validity, and use of norms. The role of the clinical interview and basic principles of test construction, administration, and interpretation will be reviewed, along with discussion of ethical practice. Students will have the opportunity to apply their learning to a desired clinical issue or special population.

CP5211 Group Dynamics and Processing

This course is an introduction to the theory and practice of group dynamics and process commonly encountered in pastoral care and counselling settings. Different types of groups are explored, along with various group facilitator interventions and appropriate techniques. Stages of group development and the role of the group facilitator are discussed as well as ethical considerations in the facilitation of groups. Students will design, facilitate, and participate in an experiential group.

CP5214 Pastoral Care and Counselling

This course examines the nature and function of the Church as it relates to the ministries of congregational care and counseling. It explores how care and counseling work together for healthy spiritual formation in the lives of individuals and in the body of believers. Principles and practices are related in a holistic manner to the caregiver, to the individuals under care, and to the overall wellness of the community of faith.

CP6510 Counselling Skills Lab

This course is designed to help the beginning counsellor understand both the therapeutic process and the process of change. Special emphasis is given to building the therapeutic micro-skills necessary to establish a therapeutic relationship as students advance from role-plays to simulated counselling experiences. Students are supported as they move through initial contact to termination in the therapeutic process while developing competencies in goal-setting and intervention strategies during all phases of treatment. Students are required to engage in non-graded individual therapy at their own expense with an approved clinician of their choice. (Pre-requisites include CP5100 Counselling Theory and Techniques; CP5111 Ethical and Legal Issues in Counselling; and CP5214 Pastoral Care and Counselling).

CP7501 Counselling Practicum I

In Counselling Practicum I, students advance from micro-skills training, role plays, and simulated counselling experiences (CP 6510 Counselling Skills Lab) to supervised counselling experience through a 125-hour practicum in an approved church or work setting with a minimum of 60 hours direct client or parishioner contact. Special emphasis is placed on the intra- and interpersonal experience of students and their individual functioning as counsellors, as observed and evaluated by the on-site supervisor and the faculty supervisor. Students participate in case presentations, peer group case conferencing, and counselling supervision within the context of the course to assist in the development of conceptual and procedural skills and facilitate personal and professional development. Students are required to engage in non-graded individual therapy at their own expense with an approved clinician of their choice. (Pre-requisites include CP5100 Counselling Theory and Techniques; CP5111 Ethical and Legal Issues in Counselling; CP5202 Psychopathology – Recognizing Common Mental Health Disorders; and CP6510 Counselling Skills Lab).

CP7502 Counselling Practicum II

In Counselling Practicum II, students continue to advance and develop their skills from Counselling Practicum I through the completion of an additional 125-hour practicum with a minimum of 60 hours direct client or parishioner contact. Case presentations, peer group case conferencing, and counselling supervision continue to assist students to develop conceptual and procedural skills and facilitate personal and professional development. Special emphasis is placed on the therapeutic process, counselling conceptualization, and treatment plans. Continued supervision assists students to hone their therapeutic skills and gain confidence in their proficiency as competent pastoral counsellors. Students are required to engage in non-graded individual therapy at their own expense with an approved clinician of their choice. (Pre-requisites include CP5100 Counselling Theory and Techniques; CP5111 Ethical and Legal Issues in Counselling; CP5202 Psychopathology – Recognizing Common Mental Health Disorders; CP6510 Counselling Skills Lab; and CP7501 Counselling Practicum I).

MA Summative Interview Program Requirement

Each MA program with Horizon Seminary requires the completion of the Summative Interview. In this program component students will be invited to reflect upon their achievements of the specified learning outcomes for their degree:

In keeping with Horizon Seminary's mission, and purpose for our MA degrees, students are required to be part of a pre-graduation interview. The interview serves two purposes, one for the student and one for Horizon Seminary. For the student, the interview is meant to be an encouragement and a summative exercise related to the program learning outcomes. Although no grade is assigned, the interview must be completed as a graduation requirement. The interview will be led by two faculty members. For the seminary, the interview provides an opportunity for self-assessment on how well it achieves learning outcomes for the student body as whole and for individual students. The interview would be scheduled for one hour and would focus on the questionnaire and the supporting artifacts in the learning portfolio on Populi. In preparation for the interview, students must submit the following:

1. A completed questionnaire that invites students to evaluate the extent to which their degree has equipped them through engagement in the learning outcomes of their degree:
 - Appropriate length would be approximately one page for each learning outcome. Overall length would be about 5 pages.
2. A compiled portfolio of the various artifacts that would be identified and communicated to the student.



APPENDICES

Program Requirements

Master of Arts – Ministry Leadership

Student:

CORE COURSES		Term	Grade	Credit Hours
Bible and Theology (18 credit hours total)				
BI/TS	Interpreting God's Word ¹			3
BI/TS	Theological Foundations ²			3
BI/TS	Old Testament (OT) elective			3
BI/TS	New Testament (NT) elective			3
BI/TS	Bible (BI / OT / NT), Theology, or Church History (TS) electives (2 courses @ 3 credit hours each)			6
Leadership (18 credit hours total)				
LS	A Biblical Theology of Leadership ³			3
LS	Effective Communication in Leadership OR Communicating God's Word			3
LS	Contemporary Approaches to Leadership and Management			3
LS	Three Leadership Electives (LS - see list below)			9
Area of Specialty⁴ (12 credit hours total)				
	Ministry Leadership Practicum 1 and 2 OR Two 3 credit hour courses in an area of specialty			6
	Capstone Project (6 credit hours) OR 3 credit hour project + 3 credit hour open elective			6
Summative Assessment⁵				P/F

Leadership Electives

Spiritual Formation of Leaders	3
Governance & Board Development	3
Rural Church Leadership	3
Creating & Sustaining Effective Teams	3
Managing Change, Transitions, Conflict, and Power	3
Coaching & Mentoring Strategies	3
Wise and Ethical Leadership	3
Foundations of Leadership	3
Vision, Strategy, Execution, & Assessment	3
Special Studies in Leadership	3
Leadership Studies Reading Course	3

Program Summary

Current

Bible OR Theology	18
Leadership Studies	18
Area of Specialty	12
Total Credits Required	48

¹ Students who already have an advanced undergraduate course in hermeneutics should choose a different elective in any area related to this degree.

² Students who have a similar course from their undergraduate degree should choose a different elective in any area related to this degree.

³ Students who have a bible or theology undergraduate degree may use this course as one of their bible and theology electives.

⁴ Students with significant ministry experience may choose other electives or directed studies to complete this requirement.

⁵ Students must complete the Summative Assessment to complete their program and graduate. This requirement will be documented as a Pass/Fail.

Student: _____

CORE COURSES		Term	Grade	Credit Hours
Bible and Theology (18 credit hours total)				
BI/TS	Interpreting God's Word ¹			3
BI/TS	Theological Foundations ²			3
BI/TS	Old Testament (OT) elective			3
BI/TS	New Testament (NT) elective			3
BI/TS	Bible (BI / OT / NT), Theology or Church History (TS) electives (2 courses @ 3 credit hours each)			6
Counselling (18 credit hours total)				
CP	Counselling Theory and Techniques			3
CP	Ethical and Legal Issues in Counselling			3
CP	Assessment in Counselling			3
CP	Counselling Skills Lab ³			3
CP	Integration of Theology and Counselling			3
CP	Psychopathology – Recognizing Common Mental Health Disorders			3
Electives and Practica (12 credit hours total)				
	Two Open Electives (see counselling electives below)			6
	Counselling Practicum I (125 hours) ⁴			3
	Counselling Practicum II (125 hours) ⁵			3
Summative Assessment⁶				P/F

Counselling Electives

Pastoral Care and Counselling	3
Crisis, Trauma, and Grief Counselling	3
Group Dynamics and Counselling	3
Human Growth and Development	3
Marriage and Family Counselling	3
Addictions Counselling	3

Program Summary

Current

Bible OR Theology	18
Counselling	18
Electives & Practica	12
Total Credits Required	48

¹ Students who already have an advanced undergraduate course in hermeneutics should choose a different elective in any area related to this degree.

² Students who have a similar course from their undergraduate degree should choose a different elective in any area related to this degree.

³ Pre-requisites: Ethical and Legal Issues in Counselling; Counselling Theory and Techniques.

⁴ Pre-requisites: Ethical and Legal Issues in Counselling; Counselling Theory and Techniques; Counselling Skills Lab.

⁵ Pre-requisites: Ethical and Legal Issues in Counselling; Counselling Theory and Techniques; Counselling Skills Lab; Counselling Practicum I

⁶ Students must complete the Summative Assessment to complete their program and graduate. This requirement will be documented as a Pass/Fail.

Horizon College & Seminary Program Form **2023-2024**
Master of Arts – Biblical & Theological Studies

Student:

CORE COURSES		Term	Grade	Credit Hours
Core Courses (6 credit hours)				
BI/TS	Interpreting God's Word ¹			3
BI/TS	Theological Foundations ²			3
History and Theology (9 credit hours total)				
TS	Current Issues in Theology			3
	Theology or History (TS) electives (2 courses @ 3 credit hours each)			6
New Testament Studies (6 credit hours)				
NT	Gospel of Luke: The Mission of Jesus and His Followers ³			3
NT	Paul's Letters ³ OR Romans ³			3
Old Testament Studies (6 credit hours)				
OT	Pentateuch ³			3
OT	The Prophetic Books ³			3
Bible or Theology Electives (9 credit hours total)				
	NT, OT, or TS electives (3 courses @ 3 credit hours each)			9
Open Electives or Area of Specialization (12 credit hours total)				
	Reading Course (3 credit hours) OR Capstone Project (6 credit hours)			3 / 6
	Open electives (2 or 3 courses @ 3 credit hours each)			3 cr. each
Summative Assessment⁴				P/F

Areas of Specialization could include:

- Biblical Language Studies (NT)
- Leadership Electives (LS)
- Counselling Electives (CP)
- Bible & Theology Electives (OT / NT / TS)
- Denominational Credentialing Courses

Program Summary

Current

Core Courses	6
History & Theology	9
New Testament Studies	6
Old Testament Studies	6
Bible or Theology Electives	9
Area of Specialty	12
Total Credits Required	48

¹ Students who already have an advanced undergraduate course in hermeneutics should choose a different elective in any area related to this degree.

² Students who have a similar course from their undergraduate degree should choose a different elective in any area related to this degree.

³ Or equivalent course

⁴ Students must complete the Summative Assessment to complete their program and graduate. This requirement will be documented as a Pass/Fail.

Student:

CORE COURSES		Term	Grade	Credit Hours
Biblical and Theological Preparation Courses (33 credit hours)				
BI/TS	Interpreting God's Word ¹			3
BI/TS	Theological Foundations ²			3
OT	Pentateuch			3
OT	The Prophetic Books			3
OT	Old Testament elective			3
NT	Gospel of Luke: The Mission of Jesus and His Followers ³			3
NT	Pauline Letters ³ OR Romans ³			3
NT	New Testament elective			3
TS	Current Issues in Theology			3
TS	Survey of Church History			3
TS	Theology elective			3
Ministry Preparation Courses (27 credit hours)				
LS	Communicating God's Word			3
LS	Effective Communication in Leadership ³			3
PS	Foundations in Pastoral Theology			3
PS	Pastoral Skills and Practices ⁴			3
CP	Pastoral Care and Counseling			3
CP	Counseling elective			3
LS	Spiritual Formation of Leaders			3
LS	Contemporary Approaches to Leadership and Management			3
LS	Finance, Governance, and Administration ³			3
Open Electives (Total of 9 credit hours – 3 courses at 3 credit hours each)				
Ministry Practicum (6 credit hours)⁵				
Summative Assessment⁶				P/F

Program Summary	Current
Biblical & Theological Courses	33
Ministry Preparation Courses	27
Open Electives	9
Ministry Practicum	6
Total Credits Required	75

¹ Students who already have an advanced undergraduate course in hermeneutics should choose a different elective in any area related to this degree.

² Students who have a similar course from their undergraduate degree should choose a different elective in any area related to this degree.

³ Or equivalent course

⁴ This course is completed in conjunction with the Ministry Practicum, and the same prerequisites apply.

⁵ Students must complete 50% of their program before enrolling in the practicum. Prerequisite courses for the practicum are Pastoral Care & Counseling, Communicating God's Word, and Foundations in Pastoral Theology.

⁶ Students must complete the Summative Assessment to complete their program and graduate. This requirement will be documented as a Pass/Fail.

Student: _____

CORE COURSES		Term	Grade	Credit Hours
Bible and Theology (24 credit hours)				
BI/TS	Interpreting God's Word ¹			3
BI/TS	Theological Foundations ²			3
BI/TS	Old Testament (OT) Elective			3
BI/TS	New Testament (NT) Elective			3
BI/TS	Theology or Church History (TS) Elective			3
BI/TS	3 Electives from any of the following areas of study: - Old Testament (OT) - New Testament (NT) - Theology Electives (TS)			9
Open Electives (6 credit hours)				
	2 electives from any of the following areas of study: - Language studies - Leadership studies (LS) - Biblical (BI / OT / NT) or Theological studies (TS)			6

Program Summary	Current
Bible & Theology	24
Open Elective	6
Total Credits Required	30

¹ Students who already have an advanced undergraduate course in hermeneutics should choose a different elective in any area related to this degree.

² Students who have a similar course from their undergraduate degree should choose a different elective in any area related to this degree.

Student: _____

CORE COURSES		Term	Grade	Credit Hours
LS	Leadership Elective			3
LS	Leadership Elective			3
LS	Leadership Elective			3
LS	Leadership Elective			3
	Open Elective			3
	Open Elective			3
				18

Program Summary	Current
Leadership Electives	12
Open Elective	6
Total Credits Required	18

Student: _____

CORE COURSES		Term	Grade	Credit Hours
BI/TS	Bible OR Theology Elective			3
BI/TS	Bible OR Theology Elective			3
BI/TS	Bible OR Theology Elective			3
BI/TS	Bible OR Theology Elective			3
	Open Elective			3
	Open Elective			3
				18

Program Summary	Current
Bible or Theology	12
Open	6
Total Credits Required	18

Student: _____

CORE COURSES		Term	Grade	Credit Hours
PS	Pentecostal Studies			3
PS	Pentecostal Studies			3
PS	Pentecostal Studies			3
BI/TS	Bible OR Theology Elective			3
BI/TS	Bible OR Theology Elective			3
	Open Elective			3
				18

Program Summary	Current
Pentecostal Studies	9
Bible or Theology	6
Open Elective	3
Total Credits Required	18

Student: _____

CORE COURSES		Term	Grade	Credit Hours
BI/TS	Bible OR Theology Elective			3
BI/TS	Bible OR Theology Elective			3
BI/TS	Bible OR Theology Elective			3
LS	Leadership Elective			3
LS	Leadership Elective			3
LS	Leadership Elective			3
				18

Program Summary	Current
Bible or Theology	9
Leadership Electives	9
Total Credits Required	18