



Advancing God's Kingdom by Preparing Competent Christian Leaders for Spirit-Empowered Life and Ministry

**Employment Rates:**

**College Graduates from Professional Programs\***

\*Professional programs include only programs that aim to prepare students to enter vocational ministry. We do not calculate employment rates for graduates from our BACS programs, Advanced Certificate programs, Certificate in Christian Leadership (General Track), or Global Discipleship Certificate programs, since those programs do not share this aim.

\*\* Data for professional program graduates in these categories collected from 2022 to present.

COLLEGE	Degree* Grads
% of Grads in <i>Pastoral</i> Positions	46%
% of Grads in <i>Other Ministry</i> Positions (parachurch, camp, non-profit, etc.)	39%
TOTAL % of Grads in <i>any Ministry</i> Position	85%
% of Grads in <i>Non-Ministry Professional Employment</i> **	0%
% of Grads Pursuing <i>Further Education</i> **	25%

**Seminary Graduates from Professional Programs\***

\*Professional programs include only programs that aim to prepare students to enter vocational ministry. We do not calculate employment rates for graduates from our graduate certificate or diploma programs, since those programs do not share this aim. Our first MA program started in 2020. Given this, employment rates are calculated based on our first graduating cohort in 2022.

SEMINARY (2022 - present)	Degree Grads*
% of Grads in <i>Pastoral</i> Positions	67%
% of Grads in <i>Other Ministry</i> Positions (parachurch, camp, non-profit, etc.)	0%
TOTAL % of Grads in <i>any Ministry</i> Position	67%
% of Grads in <i>Non-Ministry Professional Employment</i>	33%
% of Grads Pursuing <i>Further Education</i>	0%



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**Graduation Completion Rates:**

According to ABHE's Policy and Procedures for Monitoring Annual Report Data, an acceptable graduation rate is 25%.

Year	College Graduation Completion Rate	Seminary Graduation Completion Rate <i>(Our first MA program started in 2020. Completion rates will be calculated as of Spring 2024, as per the below Seminary Graduation Rate definition.)</i>
2016	60%	
2017	73%	
2018	65%	
2019	73%	
2020	50%	
2021	47%	
2022	69%	
2023	55%	

**College (Undergraduate) Graduation Rates:** Following ABHE accreditation guidelines, completion rates are calculated based on the number of full-time undergraduate students who entered a program six years earlier and who completed their program within 150% of the expected time required for a full-time student to complete all requirements for graduation (for example, six years to complete a four-year degree).

**Seminary (Graduate) Graduation Rates:** Since most graduate students are part-time students, completion rates are calculated based on the number of students (part-time and full-time) who completed their program within 200% of the expected time required for a full-time student to complete all requirements for graduation (for example, four years to complete a two-year degree).

**Retention Rates:**

According to ABHE's Policy and Procedures for Monitoring Annual Report Data, an acceptable retention rate is 25%.

Year	College Retention Rate	Seminary Retention Rate
2023	81%	83%