

JOB DESCRIPTION

POSITION OPENING

Pastor of Worship Arts

MINISTRY GOAL

Lead our congregation to worship unreservedly by exalting Jesus and welcoming the ministry of the Holy Spirit through song and other creative, artistic expressions of faith and worship.

RESPONSIBILITIES

The worship pastor has three primary areas of responsibility:

1. **LEAD - Stimulate a dynamic worship environment throughout the church.**

- Develops, communicates and executes the vision of the worship ministry in alignment with the vision of the church.
- Serves as a highly engaging worship leader who calls us to passionate worship
- Champions the creative arts in the life of the church.
- Produces the best possible atmosphere for worship through sound, lighting, media, etc.
- Elevates and facilitates prayer in corporate worship gatherings and throughout the ministries of the church.
- Serves occasionally in other capacities (e.g. teaching, preaching) as assigned by the Lead Pastor and in accordance with their talents and giftings.

2. **EQUIP - Develop, train and resource worship leaders and musicians.**

- Strengthens the worship ministry by recruiting, equipping, and shepherding volunteers.
- Develops and disciple musicians, vocalists and other artists
- Provides pastoral care and support to all worship teams, leaders, sound & technical personnel.

3. **ADMINISTRATE- Coordinate people and resources for effective worship.**

- Evaluates and coordinates the support requirements for all ministry activities (i.e. volunteers, sound system, music, lighting, equipment, scheduling).
- Plans, develops, and assesses worship gatherings in collaboration with the Lead Pastor.
- Designs, plans and implements seasonal and special worship events (e.g. Christmas, concerts, funerals, etc.)

WORK CONDITIONS & TEAM STRUCTURE

This is a full-time position (40 hrs./week). Weekend and evening hours are required. The Pastor of Worship Arts reports to the Lead Pastor and serves as part of the pastoral team of Cochrane Alliance.

We are open to a part-time position, depending on the fit of the candidate. Please indicate in your cover letter if you are seeking part-time employment.

JOB DESCRIPTION

KEY CHARACTERISTICS

Spiritual Qualifications

Cochrane Alliance is seeking a gifted lead worshipper who stirs the church to encounter God. She/he understands the gospel and is a devoted follower of Jesus Christ. Staff members are personally committed to mission and discipleship in their own journeys as they equip and encourage those under their care.

The lead worshipper will seek to unify the congregation through song and other creative arts and direct our attention and focus to the praise and worship of our glorious God and Saviour.

Theological Qualifications

Candidates must agree with the Statement of Faith of the Christian and Missionary Alliance in Canada (C&MA). To view our [Statement of Faith here](#). Accreditation with the C&MA would be required within a short timeline of being hired, if not already present.

Personal Qualifications

We are seeking an enthusiastic, creative, leader able to inspire and motivate others—an effective team-builder who leads the congregation with the heart of a worshipper. We desire a person who seeks to equip others and empower our congregation to use the gifts and talents that God has given them to serve the body with music and creativity.

Other Qualifications

- Talented and experienced musician with instrumental and vocal skills, able to train and lead others in their musicianship.
- Creative, motivated, and innovative.
- Formal training/education in a musical and/or theological field is an asset.
- Technical proficiency and experience in managing A/V systems, media and software platforms for optimal performance.
- Demonstrated ability to recruit, motivate and equip volunteers for ministry.
- Successful completion of mandatory Criminal Records and Vulnerable Sector checks.

APPLICATION PROCESS

If you are interested in this position, please contact Brent Rushinka through email at search@cochranealliance.com and include the following:

1. A cover letter and resume which includes a description of your training, experience, skills and abilities.
2. A video of you leading worship - this can be a link to a YouTube page, church livestream page, or an embedded video file/Dropbox/Google drive link. If you have a video of preaching or teaching, please include that as well.

Closing Date: On or about August 15, 2023

Intended Start Date: December 1, 2023 (There is flexibility to negotiate the start date)

INTRODUCTION



Cochrane Alliance Church is looking for a Worship Pastor to call us to worship God together with unreserved hearts, to help us fix our gaze on heaven, and to encounter God's presence through the joy of congregational singing to the glory of His name.

We have a robust worship ministry with excellent and passionate volunteers serving in every aspect of a Sunday morning worship service from musicians to sound and media techs. We have an amazing team to work with.

Our church is growing, has a mix of different generations worshiping together, and we are looking forward to who God is calling to fill the role of our next worship pastor.

We've included in the following pages an overview of our church and our community. We believe both our church and the Town of Cochrane are amazing places to serve, live and find community.



COCHRANE ALLIANCE CHURCH

PURPOSE

We exist to connect people to Jesus, so the world thrives.

VISION

We envision a thriving town shaped by 1000s of people experiencing the transforming love of God.

MISSION

We bring people together (Belong), invest in their spiritual development (Grow), and launch them into service (Serve) in the power of the Spirit.

VALUES

In pursuit of our mission, we long to be a church defined as:



FAMILY

We love God's people.



HOSPITABLE

We love people as they are and welcome them with open arms.



LOCALLY-FOCUSED

We love the Cochrane area in Jesus' name.



GLOBALLY-MINDED

We love the nations and want them to have access to Jesus.



COLLABORATIVE

We love partnering with people for the greater good.



PRAYERFUL

We love partnering with God for the greater good.



UNRESERVED

We love Jesus passionately and want to experience his Spirit more deeply.

RESOURCES

STAFF

Click [here](#) to meet our staff.

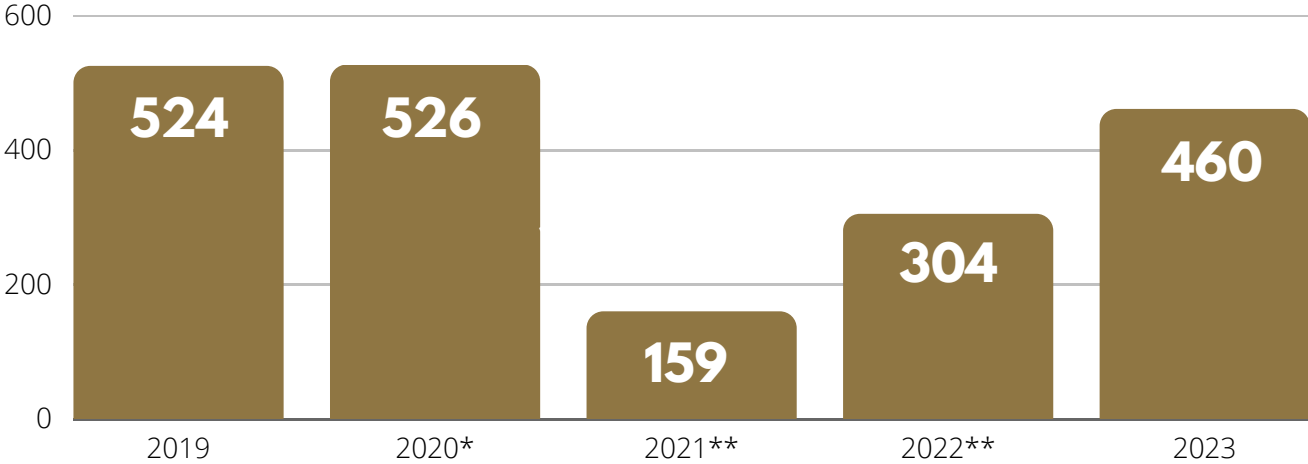


PEOPLE

MEMBERS & ADHERENTS COMBINED



ATTENDANCE



*In person attendance in person July 2019 - March 8, 2020 (pre-covid)

**In person attendance during covid restrictions

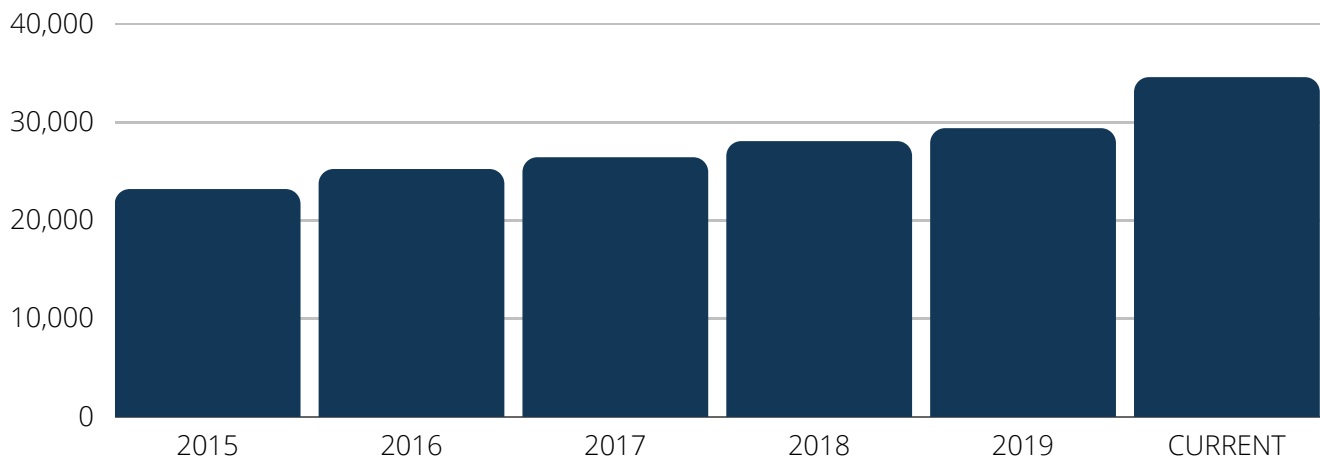
TOWN OF COCHRANE



COCHRANE.CA

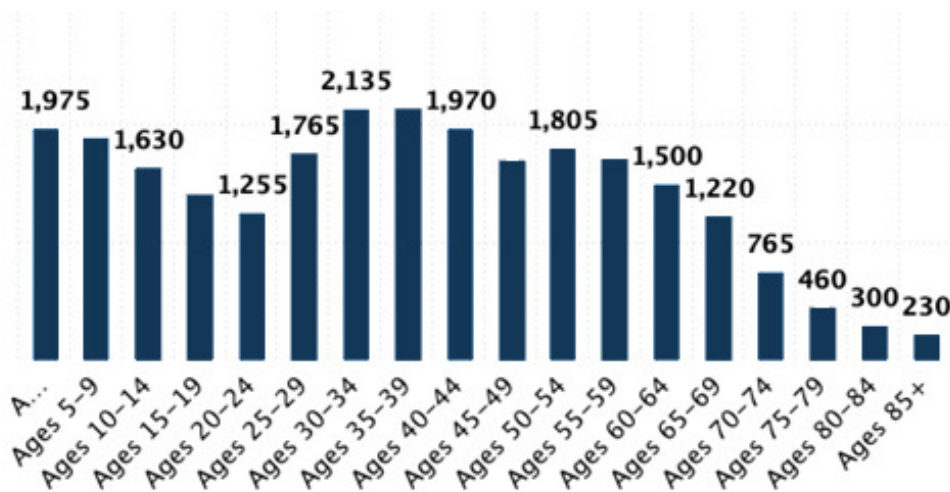
The Town of Cochrane is nestled in the Bow River valley just west of Calgary with the Rocky Mountains as a backdrop. Cochrane, Alberta is noted for its western heritage and small town hospitality. Find out more [here](#) and [here](#).

COCHRANE'S POPULATION & GROWTH



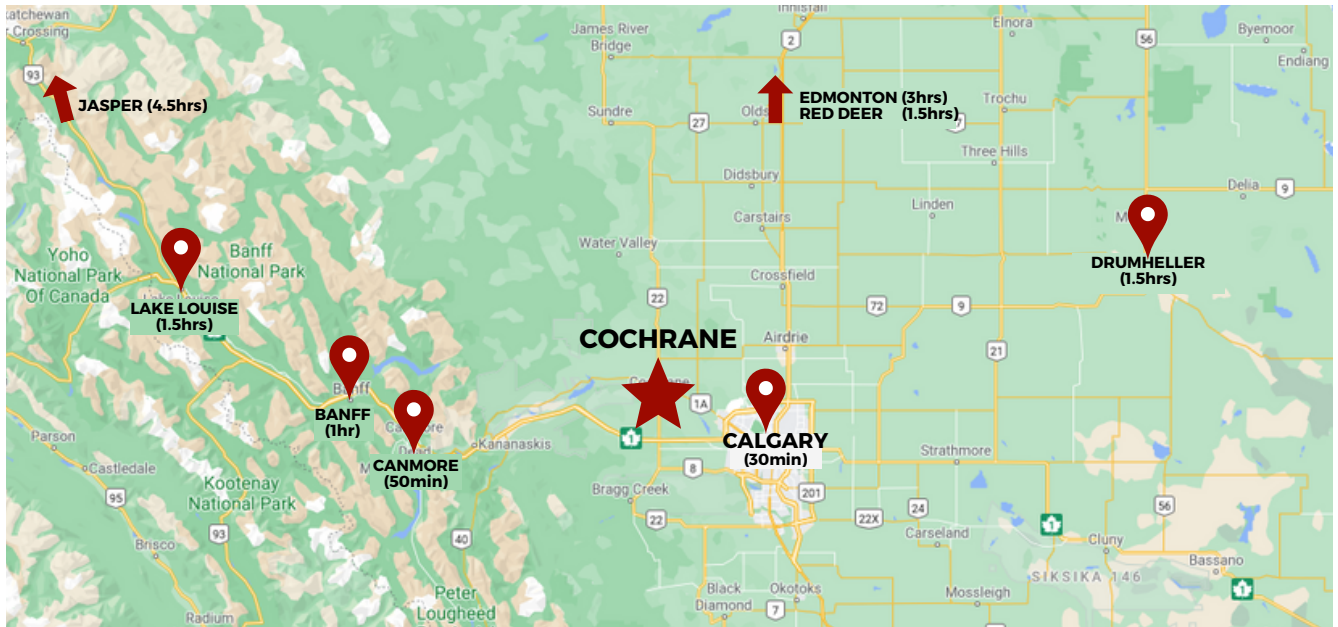
The largest population age group of Cochrane, AB is between 30 and 34 years old, and the least populated age group is 85+ years old. 67.22% of the population are in the working age group between 15 to 64 years old, while 31.64% make up the younger population which will be a part of labour force in less than 2 decades.

AGES (2019 Figures)



TOWN OF COCHRANE

LOCATION



SPIRITUAL CLIMATE

The following churches and retreats are found within the Cochrane area:

- † All Saints Anglican Church
- † Bow Valley Baptist Church
- † Centre Street Bearspaw Campus
- † Cochrane Alliance Church
- † Cochrane Lighthouse Church
- † Cowboy Trail Church
- † Entheos Retreat Centre
- † Grace Church of Cochrane
- † King's Fold Retreat & Renewal Centre
- † King's Gate Church
- † Kingdom Hall of Jehovah's Witnesses
- † Mount St. Francis Retreat Centre
- † RockHaven Church
- † RockPointe Church Bearspaw
- † St. Andrew's United Church
- † St. Mary's Catholic Parish
- † St. Peter's Lutheran Church
- † Tapestry Church
- † The Church of Jesus Christ of Latter Day Saints
- † The Redeemed Christian Church Of God Cochrane (Victory Assembly)
- † Westbrook Community Church

TOWN OF COCHRANE

EDUCATION

KINDERGARTEN - GRADE 12

Schools in Cochrane are represented by three school boards, [Rocky View Schools](#), [Calgary Catholic School District](#), and [Conseil scolaire FrancoSud](#). Cochrane also has an active home-schooling network, [Cochrane Home Educators](#).

Public school in Alberta generally starts with half-day kindergarten; full-time classes start in grade one and continue until grade 12. There are programs that include religious instruction, French immersion, and more.

ELEMENTARY SCHOOLS	GRADE	PHONE
Cochrane Christian Academy	K-8	403-932-5177
École Elizabeth Barrett Elementary*	K-4	403-932-3151
Fireside School	K-7	403-932-4868
Glenbow Elementary	K-5	403-932-4922
Holy Spirit Catholic School**	K-6	403-500-2065
École Notre-Dame des Vallées***	K-8	403-851-0244
RancheView School	K-8	403-932-9811
MIDDLE SCHOOLS		
Mitford School	5-8	403-932-4457
Ecole Manachaban Middle School*	5-8	403-932-2215
HIGH SCHOOLS		
Bow Valley High School	9-12	403-932-9005
Cochrane High School*	9-12	403-932-2542
St. Timothy Junior/Senior High School**	7-12	403-500-2106

* French Immersion ** Catholic *** Francophone (Conseil scolaire FrancoSud)

POST SECONDARY SCHOOLS NEARBY

- [Canadian Southern Baptist Seminary](#)
- [Ambrose University](#)
- [University of Calgary](#)
- [Mount Royal University](#)
- [Southern Alberta Institute of Technology](#)
- [St. Mary's University College](#)
- [Bow Valley College](#)